

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.




What is the proposal?	
Name of proposal	SStS early adopter
Please outline the proposal.	To gain approval from Cabinet to extend the Rough Sleeper Service and the Rapid Rehousing Pathway services (incorporated into the RSS contract) for six months.
What savings will this proposal achieve?	We anticipate further grant funding from MHCLG with no savings planned.
Name of Lead Officer	Hywel Caddy

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<p>This grant funding will benefit rough sleepers in Bristol. During the period from 1st Jan 2017 – 31st Dec 2018, there were 951 people who were rough sleeping in the city who were worked with by the Rough Sleeper Service. Of these 74% had UK nationality and 26% had non-UK nationality either from EEA countries or the rest of the world.</p> <p><u>Disability:</u> Disabled people including those with learning difficulties and mental health problems are over-represented in rough sleepers. Although not a protected characteristic many rough sleepers have substance misuse problems and may have undiagnosed psychosis and face other physical and psychological barriers to accessing support services.</p> <p><u>Race and nationality:</u> We know that BME people are over-represented in homelessness prevention services but do not have accurate details of BME representation amongst rough sleepers in Bristol. There has been an increase in migrant rough sleeping and 32% of Bristol rough sleepers have a nationality other than UK with over 40 nationalities represented (2018)</p> <p><u>Sex:</u> Males are over-represented in rough sleeping and in homelessness prevention services</p>
Please outline where there may be significant negative impacts, and for whom.
There are no identified negative impacts for people with protected characteristics from this proposal.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified – additional resources may require additional internal or external recruitment.
Please outline where there may be negative impacts, and for whom.
None identified

Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No. At this stage the proposal is to gain additional resources to reduce rough sleeping by extending our current approaches. We have existing EqlAs for the Housing Strategy and the Preventing Homelessness Strategy
Service Director sign-off and date:14/08/19 	Equalities Officer sign-off and date: <i>Reviewed by Equalities and Community Cohesion Team 14/8/2019</i>