

People

Scrutiny Commission

28th November 2019



Report of: Jacqui Jensen

Title: Executive Director: People

Ward: City-wide

Officer Presenting Report: Jacqui Jensen

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Recommendation:

To note the People Directorate's performance progress report for quarter 2, 2019/20.

The significant issues in the report are:

The most significant performance issues against the corporate plan priorities are set out in appendix A1. The Scrutiny Commission are invited to ask questions of the Executive Director; People on progress against these priorities.



1. Summary

The report and appendix are a summary of the main areas of progress towards delivery of the Corporate Plan 2018-19.

2. Context

This report and appendix is designed to standardise a set of Key Performance Indicators and reporting arrangements around the corporate strategy and Bristol City Council's business plan.

In terms of performance in Q2 for the directorate, progress can be summarised as follows:

Performance summary for People directorate:

Taking the total available KPI results this quarter:

- Just over a third (37%) of those with established targets are performing on or above target and,
- Over half (53%) of those with a direct comparison from 12 months ago, have improved.

Service Areas:

Adult Social Care

The reablement of older people following discharge from hospital is continuing to develop and improve the Home First Service to enable people to return home at a more appropriate time.

There has been extensive work undertaken to address the over-reporting of cases that were not new permanent admissions to residential care. There is confidence that the Better Lives programme will reduce the number of new admissions further this year.

The monthly DToC figure had a significant fall in May '19 and some immediate actions were put in place to address this down-turn in performance. Work will continue to reduce the delays for patients leaving hospital.

Children & Families Service

The data verification for children who are seen promptly is in progress. It is anticipated that data will be available for Q3 reporting.

Care leavers, aged 17-21 in Education, Employment or Training is just below target (under the statutory definition). Performance remains buoyant at 63%. This is significant improvement on previous years due to the regional innovation project.

The service being remodelled and the Pathway Plan paperwork being redesigned had marked improvements throughout 2018/19, (2017/18 high was 64.4%) the performance for Q2 2019/20 appears to have plateaued (77.1%), the same period last year was (75.7%) and remains well below target of 90%.

The average social worker caseload of 57.3 is slightly below the ambitious target. However, it is better than the same period last year (63.6) and significantly better than the same period 3 years ago (71.0).

Education & Skills

Early indications (provisional data) are that we may have exceeded target at Key Stage 2 and have the highest figure recorded in Bristol at 64.2%. Provisional Key Stage 4 results are also available.

The project to increase the number of apprenticeships within BCC has exceeded expectations and is likely to achieve target by the end of the year.

There has been a steady growth of numbers of adults in low pay work & receiving benefits, accessing in-work support through successful targeted work.

There are significant issues with the number of Educational Health Care Plans that are issued within timescales; no statutory assessment being completed on time. A service restructure is underway to address the under-performance.

Public Health

Alcohol related hospital admissions are higher than at any time since 2016. A needs assessment is underway and an action plan will ensue to reduce the levels of alcohol-related admissions.

The percentage of opiate clients who successfully complete treatment is slightly under target. A substance use (Drug and alcohol) needs assessment is being finalised to better understand this trend and to inform the next steps.

The number of attendances at BCC leisure centres and swimming pools remains slightly below target; the first time in 10 years that in-year figures are below target.

3. Policy

All BCP Performance Indicators contained within Appendix A1 represents the People PIs that are included within the Corporate Strategy (2018/23) and demonstrate our progress.

4. Consultation

a) Internal

Performance progress has been presented to the Executive Directorate Meeting prior to the production of this report.

b) External

Not Applicable

5. Public Sector Equality Duties

- 5a) Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following “protected characteristics”: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the need to:
- i) Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Equality Act 2010.
 - ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to --
 - remove or minimise disadvantage suffered by persons who share a relevant protected characteristic;
 - take steps to meet the needs of persons who share a relevant protected characteristic

that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);

- encourage persons who share a protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

- iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to –
 - tackle prejudice; and
 - promote understanding.

- 5b) This is a report to consider performance progress against the 2018/23 Corporate Strategy, which has had an Equalities Impact Assessment.

Appendices:

A1 – People Directorate Performance Progress Report (Q2 2019/20)

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Background Papers:

None

People Directorate – Q2 2019/20 Performance Summary

ADULT SOCIAL CARE	
Title	Target status
BCP276a: Reduce the permanent admissions aged 65+ to residential and nursing care, per 100,000 population	Well Below
BCP278: Percentage of older people at home 91 days after discharge from hospital into reablement/rehabilitation *	Above
BCP279: Improve the monthly Delayed Transfers of Care for BCC (Delayed Days per 100,000 population)	Well Below
BCP280: Increase the % of people who contact Adult Social Care and then receive Tiers 1 & 2 services	Below

CHILDREN & FAMILIES SERVICES	
Title	Target status
BCP218: Improve the % of 17 - 21 year old care leavers in Employment, Education or Training (statutory return - recorded around birthday)*	Below
DPE006: Children looked after placed more than 20 miles from their home address	Well Below
DPE007: Percentage of Pathway Plans are reviewed on a six monthly basis or less	Well Below
DPE008a: Area social work unit average caseload (Snapshot)	Below

OVERALL SUMMARY:

37% (13) PIs are On or Above target
53% (16) PIs improved on the same period last year

EDUCATIONAL, LEARNING & SKILLS IMPROVEMENT	
Title	Target status
BCP227: Percentage of Final Education Health Care Plans issued within 20 weeks including exception cases	Well Below
BCP261a: Increase the total number of apprentices employed by Bristol City Council	Well Above
BCP263a: Reduce the % of young people of academic age 16 to 17 years who are not in Education, Employment or Training & destination unknown	Well Below
BCP230a: KS2 - Increase the % of pupils achieving the expected standard in reading, writing and maths	Above
BCP268: Increase the number of adults in low pay work & receiving benefits accessing in-work support	Well Above

PUBLIC HEALTH	
Title	Target status
BCP251: Reduce the rate of alcohol-related hospital admissions per 100,000 population	Below
DPE123: Breastfeeding at 6-8 weeks as a percentage of all children with a known feeding status	Below
DPE130: Percentage of opiate clients who successfully complete treatment and who do not re-present within six months	Below
BCP253: Increase the number of attendances at BCC leisure centres and swimming pools	Below



People EDM - Quarter 2 (1st April - 30 September '19) Performance Progress Report - Quarterly PIs

Corp Plan KC ref	Code	Title	+/-	2018/19 Outturn	2019/20 Target	Q1 Progress	Q2 Progress	Comparison over last 12 months	Officer Notes
Adult Social Care									
EC3	BCP276a	Reduce the permanent admissions aged 65+ to residential and nursing care, per 100,000 population	-	570	550	603.4	613.4	↑	For July to September 1,101 out of 179,487 (59,829 x3) There has been a small increase in the number of placements in Q2 which has taken us above target. After detailed analysis we have found the main reason for this is that there has been less turnover than usual meaning that there have been few exits in this period. The number of new placements is only slightly higher than q1 due to high no of admissions to hospital. Through Better Lives we have continued plans to avoid admissions to care homes through increased Reablement provision and Extra Care Housing.
EC3	BCP278	% of older people at home 91 days after discharge from hospital into reablement/rehabilitation *	+	86.1%	88.0%	88.2%		↓	This performance indicator has a 3 month data lag and reports the 2019/20 Qtr 1 performance, which is currently on or just above target. Of those not at home 91 days following discharge the majority had died, showing the increasing frailty of the people receiving a service.
EC3	BCP280	Increase the % of people who contact Adult Social Care and then receive Tiers 1 & 2 services	+	47.4%	60.0%	50.5%	52.8%	↑	This has increased by 2.3% since last quarter as we continue to increase the level of tier 1/2 support for people. We set an ambitious target of 60% and continue to work to achieve this through further work we are doing on developing community assets and expansion of tier 2 reablement services. For July to September, 482 T1 / T2 outcomes / 913 total outcomes.
EC3	DPE003	Average change in level of homecare following short-term assessment and reablement episode	+	5.5 hrs	5.5 hrs	6.3 hrs	5.8 hrs	↓	Currently above target, however investigating reporting as through the reporting system some data seems to be missing for Home First service users.
EC3	DPE004	Increase % of BCC regulated CQC Care Service providers, where provision is rated 'Good or Better'	+	90.3%	91.0%	89.6%	91.3%	=	
EC3	DPE005a	Increase the percentage of adults receiving direct payments	+	38.9%	40.0%	25.1%	25.6%	↓	For Jul-19 939 / 3,640 = 25.79% For Aug-19 940 / 3,664 = 25.65% For Sep-19 928 / 3,659 = 25.36%
W1	BCP279	Improve the monthly Delayed Transfers of Care for BCC (Delayed Days per 100,000 population)	-	187.8	187	201.2	239.3	↑	For August 874 DToCs / 18+ Population of 365,292. DToC levels remain high due to an undersupply in Intermediate care (Home First and reablement) and general lack of Home Care capacity. This is impacting on flow. The Bristol Intermediate Care project has identified the shortfall in provision required and the investment needed to change the DToC position. The Corporate Leadership Board have been made aware have requested more information.
Children & Families Services									
EC1	BCP212	Reduce the number of adolescents (aged 13-17) who need to enter care due to abuse or exploitation	-	27	24	8	19	↓	During this period, 19 children came into care because of neglect/abuse predominantly as result of a court decision and often as part of a larger sibling group where neglect/abuse has not diminished as a result of work with the family. The decision to seek a Care Order for any child is subject to scrutiny and challenge from the Senior Leadership Team. Legal Advice is sought and wherever possible, family solutions are identified.
EC1	BCP214	Increase the % of child referred who are seen promptly	+	n/a	90.0%	n/a	n/a	n/a	Work is progressing to report progress for this performance indicator.
EC1	BCP219	Increase the percentage of Family Outcome Plans where agreed outcomes were achieved	+	n/a	Establish baseline	30.4%	39.0%	n/a	87 outcome plans evidence the achievement of agreed outcomes. The outcomes are now embedded in the children's recording system (Early Help). We anticipate improved recording and therefore improved reliability of reports on outcomes achieved.
EC1	DPE006	Children looked after placed more than 20 miles from their home address	-	12.3%	12.0%	15.6%	16.8%	↓	95 children entered care between 01/04/2019 and 30/09/2019. Of these, 16 were placed 20 miles+ from home on 30/09/2019. The increase in this % reflects the challenge of finding local placements for children. The work around fostering and the re-profiling of our children's homes will improve this.

Corp Plan KC ref	Code	Title	+/-	2018/19 Outturn	2019/20 Target	Q1 Progress	Q2 Progress	Comparison over last 12 months	Officer Notes
EC1	DPE007	Percentage of Pathway Plans are reviewed on a six monthly basis or less	+	79.1%	90.0%	75.8%	77.1%	↑	375 Pathway Plan Reviews were due between 01/04/2019 and 30/09/2019. Of these, 289 were completed on time. This quarter performance is slightly up on Qtr 1 and on the same period last year, in the timeliness of Pathway Plans; however, performance remains significantly below the 90% target. Although this figure has continued to improve year on year since 2015 there is still improvement to make. Manual audits show that the timeliness figure is much higher, it is the writing and LCS inputting that is delayed. We have two practice leads who are leading on Pathway Plans and pathway planning to ensure the quality within the plans is consistent and maintained. Recent training for our personal advisors had a focus on Pathway Plans.
FI3	BCP218	Improve the % of 17 - 21 year old care leavers in EET (statutory return - recorded around birthday)*	+	65%	65%	63%		↑	This performance indicator captures the education, training and employment status of care experienced young people on or around their Birthday. The way in which the measure is taken (a national requirement) means there is a 3 month lag in data reporting. There were 397 eligible care leavers on 30/06/2019. Of these, 249 were in education, employment or training within their statutory birthday contact period. Performance is greatly improved when compared to Q1 2018, which was 57%. Performance is top quartile when compared with other local authorities. The performance target reflects our ambition and is therefore a stretch target. This means that whilst performance is slightly below target, performance is still relatively good. There is a constant focus on ensuring young people are supported to achieve their ambitions in education, training and employment and to ensure this is recorded. Bristol's social impact bond delivers specialist support to young people and is delivered in partnership with 1,625 Independent People (Reboot). Workers are embedded in our Through Care Teams and regular events enable young people and Leaving Care Personal Advisers to maximise opportunities for EET. The number of young people allocated to each Personal Adviser is monitored to ensure there is adequate time to provide meaningful support to every young person.
WOP1	DPE008a	Area social work unit average caseload (Snapshot)	-	61.5	54	55.7	57.3	↑	Caseloads on 2/9/19 went down to 1,406 but on 30/9/19 had increased to 1,491. There is continued effort to keep caseloads as low as possible. The current increase is a combination of high numbers of referrals into the areas and capacity within FiF and Through Care to accept children into their service. Plans for individual social work units are in place to reduce the caseloads.
WOP1	DPE008b	Through-care team average caseload (Snapshot)	-	98.7	97	97.2	96.4	↑	868 cases were allocated to 9 Through Care teams on 30/09/2019. Caseloads remain high for the 19 for social workers and 25 for personal advisors. It has not been possible to reduce caseloads very much further due to long term sickness and vacancies. Recruitment is currently underway. The personal advisor role is very popular and we will be able to recruit high calibre candidates. The recent round of social work interviews we recruited two social workers for seven vacancies.
Education & Skills									
FI2	BCP227	Percentage of Final Education Health Care Plans issued within 20 weeks including exception cases	+	7.0%	61.3%	2.0%	0.0%	↓	Due to staffing shortages within the SEND team, increase in statutory assessments requests (as seen nationally as well as in Bristol) and resourcing issues causing other professionals being unable to provide assessment reports within statutory timescales has resulted in no statutory assessment being completed on time during this period. Resourcing issues are currently being addressed. The SEND Team has been restructured with effect from 1/11/19, additional roles have been agreed and advertised with closing date 28th October and interviews to take place from 4th November, with a view to new staff starting by 1/1/20. New working practices have also been designed to improve statutory timescales and quality of service to families and young people.
FI3	BCP261a	Increase the total number of apprentices employed by Bristol City Council	+	184	214	176	241	↑	Starts during quarter matched plan and some completions did not come through on time. There are 36 starts on programme due at present during quarter 3 and we expect additional opportunities to arise in next month and thereafter a seasonal lull and a series of up to 47 programme completions. Likely year end outcome will be in excess of Public Sector Duty requirement

Corp Plan KC ref	Code	Title	+/-	2018/19 Outturn	2019/20 Target	Q1 Progress	Q2 Progress	Comparison over last 12 months	Officer Notes
FI3	BCP261b	Increase the % of BCC apprentices starting apprenticeship training from priority groups	+	29.3%	31.0%	29.0%	32.3%	↓	Over 50% of new entrant apprentice starters are recruited from priority groups and we are experiencing a similarly high percentage of applicants from these groups when we advertise. The Apprenticeship Diversity Hub is further reinforcing the Council's reputation and we are planning further community-led promotional activity over next 6-months in lead up to National Apprenticeship Week. This figure excludes young people aged 16 to 18 and we will review this as part fo a joint initiative with HR and LGA to review BCC processes.
FI3	BCP263a	Reduce the % of young people of academic age 16 to 17 years who are NEET & destination unknown	-	7.7%	6.5%	7.3%	10.1%	↑	This is the current performance data it is an improvement of 2.5% from last year at this time. This quarter includes the transition period of leaving school and starting post 16 provision, so always sees an increase, we do not receive all the data on enrolments until the end of October in line with the DfE statutory requirements. The months of July/August/September are very busy as we focus on capturing the predicted September guarantee information for the whole cohort. Predictions are that this data will reduce over the next quarter as we receive the data from the providers as we have continued to nurture positive partnerships with them to improve post 16 provision performance across the city. NEET and Not known Young people are being referred to Targeted Youth Support in a more timely manner with young people receiving support with Employment, Education and Training progression.
FI3	BCP267	Improve the overall employment rate of working age population	+	76.6%	76.6%	77.1%	77.6%	↓	Whilst there has been growth in the rate from the previous quarter, due to the accuracy of the data, +/- 2%, it is difficult to draw accurate conclusions.
FI3	BCP270	Increase experience of work opportunities for priority groups	+	n/a	2,750	340	996	n/a	In Q2, we have seen a real success in applicants from under represented groups apply and undertake work experience within the Council (39). Alongside this, we continue to have success in the career coach programme for children in care (26) and the apprenticeship diversity hub pilot projects (75). During this quarter 5 people have subsequently been offered paid employment and apprenticeships following the success of one of the diversity hub projects. WORKS experience of work offer has been taken up by 516 young people. The increase in numbers was predominatly due to aspirational activity scheduled prior to the summer holidays. We have conducted all planning meetings with schools to ensure activity is underway for next quarter in all schools. We do anticipate much of the work to be specifically tailored to small group sessions with the addition of opportunity of Bristol Works for Everyone element.
FI3	DPE040	Increase the total number of apprenticeships created and managed by Bristol City Council	+	503	539	465	562	↑	Recruitment of new apprentices on the On Site Bristol programme has significantly exceeded plan with 127 new starts in last quarter. Combined with BCC healthy apprentice recruitment numbers we are experiencing a peak which will rectify itself with a number of completions due imminently.
WC2	BCP269	Increase digital skills development of those 19+ with no or few qualifications	-	n/a	25.0%	19.0%	27.0%	n/a	27% of learners are engaged on courses which incorporate aims for digital skills development through online learning and use of digital technologies to enhance and support learning. It is intended that building digital skills and online learning into courses will support the public to become more confident in accessing services and support systems digitally. Enabling them to understand new ways to use the internet and utilise smartphone and tablet resources to improve their skills, access information, find and secure work and access to services.
WC3	BCP266	Increase % of adults with learning difficulties known to social care, who are in paid employment	+	7.1%	8.0%	5.1%	n/a	n/a	The significant drop in the percentage rate, seen last period was due to a 59% rise in the denominator, (people being counted) between the previous two quarters from 688 to 998. We are still investigating with the Data Team the reasons for this and will report performance when we know the data to be robust. The new Bristol WORKS for Everyone programme launched in September 2019 and this has generated significant interest from frontline teams who now not only have programmes but have a website which highlights the employment support options available for people with learning difficulties. Furthermore we have been successful in our WECA funding bid for £1.3m which is dependent upon our bid for £2.4m of ESF funding being approved - (notification will be in December)
WC3	BCP268	Increase the number of adults in low pay work & receiving benefits accessing in-work support	+	n/a	314	151	379	n/a	This period we have seen steady growth in the Future Bright in work support programme and the Get Well - Get On programme which focusses on supporting people in work who have mental health of muscle, joint or bone conditions.

Corp Plan KC ref	Code	Title	+/-	2018/19 Outturn	2019/20 Target	Q1 Progress	Q2 Progress	Comparison over last 12 months	Officer Notes
Public Health									
W1	BCP251	Reduce the rate of alcohol-related hospital admissions per 100,000 population	-	839	839	856	881	↓	This remains area of concern. Public Health is working with the CCG and the hospital trust to review the available data on the pattern and reason for admission. This will enable more targeted and informed preventative action. Hospital admissions is one indicator and we will also be looking at presentations at A+E; alcohol in relation to anti-social behaviour and violence.
W1	DPE123	Breastfeeding at 6-8 weeks as a percentage of all children with a known feeding status	+	68.2%	70.0%	69.0%	69.4%	↑	This remains an important indicator for child development. This statistic reported is for 2019/20 Q1 as Q2 data will be published in December 2019 as part of quarterly Health Visiting performance reporting process. Progress at Q1 was positive.
W1	DPE126	Increase the percentage of target schools who have achieved one or more healthy schools awards	+	n/a	40.0%	33.0%	34.0%	n/a	The Healthy Schools programme has remained closed to new applicants while the programme is reconfigured. It re-opens 7th November and we hope to see figures rise. However, due to capacity, this will be a staggered re-launch to cope with numbers. Our aim is to recruit target schools as a priority, aiming for 2 visits a week. Projected, this will still allow us to meet our One City Plan target of 80% of schools having a Healthy Schools award by 2025.
W1	DPE130	% of opiate clients who successfully complete treatment and who do not re-present within six months	+	81%	80%	79%	76%	↑	This data is reporting on a 12 month rolling Period. For this period for completions of treatment 01/07/2018 to 31/12/2018 and re-presentations up to: 30/06/2019. There has been steady progress in reducing the percentage of representations following successful treatment. This is one of a number of indicators for drug and alcohol treatment and needs to be understood within context. A substance use (Drug and alcohol) needs assessment is being developed to inform future action in this area.
W4	BCP253	Increase the number of attendances at BCC leisure centres and swimming pools	+	2,723,628	2,764,482	663,762	1,305,677	↓	SLM facilities are struggling with their overall attendances this year, particularly casual swimming and lessons, which have had a knock on effect to the reporting. They are looking at news ways of marketing swimming, and working with external partners to turn this around. Jubilee swimming pool figures however have been particularly encouraging so we hope that continues.



People EDM - Quarter 2 (1st April - 30 September '19) Performance Progress Report - [Annual PIs] - By exception

Corp Plan KC ref	Code	Title	+/-	2018/19 Outturn	2019/20 Target	Q1 Progress	Q2 Progress	Comparison over last 12 months	Officer Notes
Adult Social Care									
EC3	BCP277	Percentage of adult social care service users, who feel that they have control over their daily life	+	77.7%	78.0%	n/a	n/a	n/a	Although this data is taken from the annual survey and therefore we cannot track progress on a quarterly basis, we do have outcomes within the Better Lives programme to ensure we are improving in this area. This includes the basic principle of ensuring that people remain as independent as possible in their own homes through the investment in tier 2 services to support them and avoiding admissions to care homes. Also through more outcomes based support planning that is focussed on the individual and the promotion of Direct Payments which are above national average and plans to implement Individual Service Funds.
Education & Skills									
EC1	BCP222	Increase the take-up of free early educational entitlement by eligible 2 year olds	+	68.0%	70.0%	n/a	64.0%	↓	The 2019/20 progress reports the 2018/19 financial year, as published by the DfE. The uptake of the Free Early Education offer for Eligible two year olds is in decline nationally and Bristol is no exception, with a drop of 6% in 2018/19. An analysis has been undertaken by the Early Years Services and processes are now in place to support families in the application process. As a result the percentage is beginning to increase.
FI2	BCP230a	KS2 - Increase the % of pupils achieving the expected standard in reading, writing and maths	+	63.0%	64.0%	n/a	64.2%	↑	Provisional data indicates that 64.2% of pupils achieved the expected standard in reading, writing and Mathematics which is above target. This figure is subject to revision during the national validation process.
FI2	BCP230b	KS2 - increase the % of disadvantaged pupils, at KS2, achieving the expected standard in RWM	+	49%	50%	n/a	49%	↓	Provisional data indicates that 48.9% of disadvantaged pupils achieved the expected standard in reading, writing and Mathematics which is slightly below target. This figure is subject to revision during the national validation process.
FI2	BCP231a	Key Stage 4: Improve the Average Attainment 8 score per pupil	+	45.5 points	47.0 points	n/a	45.3 points	↓	Provisional national data indicates that Bristol attainment 8 is 45.3 points. This is slightly below the Bristol average in the previous year (45.54 points)
FI2	BCP231d	Key Stage 4: Attainment 8 - Reduce the Points gap between the Disadvantaged and Non-Disadvantaged	-	16.2 points	15.0 points	n/a	16.4 points	↓	Provisional GCSE data was published in October, final data issued alongside performance tables in January 2020
FI2	BCP245	Improve the level of Bristol Schools' pupil attendance	+	94.70%	95.20%	n/a	n/a	n/a	An Attendance Strategy Manager post has been created and appointed. The attendance toolkit has been launched to support schools with tackling attendance. School attendance network meetings are also in place for each locality to build the capacity of attendance leads in schools.
FI2	DPE014	Reduce the %ppt gap between SEN/non-SEN pupils achieving the expected standard in R,W&M (KS2)	-	53.0% pts	50.0% pts	n/a	50.3% pts	↑	Provisional data indicates that there is a 50.3% point gap between children who achieved the expected standard in reading, writing and Mathematics who were SEN and those who were not. This figure is subject to revision during the national validation process and shows a slight narrowing of the gap.
FI2	DPE031p	Key Stage 4: Progress 8 score	+	-0.09	0	n/a	-0.05	↑	Provisional GCSE data was published in October, final data issued alongside performance tables in January 2020. Progress 8 has improved on the previous year by 0.04

Corp Plan KC ref	Code	Title	+/-	2018/19 Outturn	2019/20 Target	Q1 Progress	Q2 Progress	Comparison over last 12 months	Officer Notes
Public Health									
W1	BCP249	Prevalence of child excess weight in 10-11 year-olds	-	34.5%	34.0%	n/a	31.3%	↑	The results of the NCMP programme for the school year 18/19 were reported in October 2019. The proportion of Year 6 pupils (10-11yr olds) with excess weight in Bristol schools was 31.3% in , lower than the England average (34.3%) by a statistically significant margin. 18.2% of 10-11 year olds were classed as obese , also significantly lower than the national average prevalence (20.2%).After rising for many years, between 2015/16 and 2018/19 the prevalence of excess weight in year 6 pupils in Bristol, declined by a statistically significant margin to the lowest level observed since 2006/07. Measurement coverage in Bristol schools in 2006/07, the first year of the NCMP programme, was very poor and may well mean that the result for that year cannot be compared to other years of the programme when coverage has been much higher and provided more robust comparisons. Bristol schools in 2018/19 had the lowest year 6 prevalence of excess weight of any of the 8 Core Cities comparator group, by a statistically significant margin, and the lowest prevalence of obesity in year 6.
W3	BCP257	Increase the number of 'Bristol Eating Better Awards' issued to food outlets in priority wards	+	n/a	35	n/a	24	n/a	We are pleased with this increase in Bristol Eating Better award engagement in priority wards, following significant work from Public Health and others in BCC. However, we currently have an issue with staff resource to coordinate, audit and progress the award across the city. We have recently engaged schools with applying for the award for lunchtime meal service, so this may help to increase numbers and support meeting targets.

Status Key	Improvement	
Well Above Target	↑	Direction of travel IMPROVED compared to same period in the previous year
Above Target		
On Target	=	SAME as previous same period in the previous year
Below Target		
Well Below Target	↓	Direction of travel WORSENE D compared to same period in the previous year
Data not entered		

[Corporate Strategy - Key Commitments](#)

Empowering & Caring	
EC1	Give our children the best start in life by protecting and developing children’s centre services, being great corporate parents and protecting children from exploitation or harm.
EC2	Reduce the overall level of homelessness and rough sleeping, with no-one needing to spend a ‘second night out’.
EC3	Provide ‘help to help yourself’ and ‘help when you need it’ through a sustainable, safe and diverse system of social care and safeguarding provision, with a focus on early help and intervention.
EC4	Prioritise community development and enable people to support their community.
Fair & Inclusive	
FI1	Make sure that 2,000 new homes (800 affordable) are built in Bristol each year by 2020.
FI2	Improve educational outcomes and reduce educational inequality, whilst ensuring there are enough school places to meet demand and with a transparent admissions process.
FI3	Develop a diverse economy that offers opportunity to all and makes quality work experience and apprenticeships available to every young person.
FI4	Help develop balanced communities which are inclusive and avoid negative impacts from gentrification.
Wellbeing	
W1	Embed health in all our policies to improve physical and mental health and wellbeing, reducing inequalities and the demand for acute services.
W2	Keep Bristol on course to be run entirely on clean energy by 2050 whilst improving our environment to ensure people enjoy cleaner air, cleaner streets and access to parks and green spaces.
W3	Tackle food and fuel poverty.
W4	Keep Bristol a leading cultural city, helping make culture, sport and play accessible to all.
Well-Connected	
WC1	Improve physical and geographical connectivity; tackling congestion and progressing towards a mass transit system.
WC2	Make progress towards being the UK’s best digitally connected city.
WC3	Reduce social and economic isolation and help connect people to people, people to jobs and people to opportunity.
WC4	Work with cultural partners to involve citizens in the ‘Bristol’ story, giving everyone in the city a stake in our long-term strategies and sense of connection.
Workplace Organisational Priorities	
WOP1	Redesign the council to work effectively as a smaller organisation.
WOP2	Equip our colleagues to be as productive and efficient as possible.
WOP3	Make sure we have an inclusive, high-performing, healthy and motivated workforce.
WOP4	Be responsible financial managers and explore new commercial ideas.