

Overview and Scrutiny Management Board

18 December 2019



Report of: Mike Jackson, Executive Director of Resources and Head of Paid Service

Title: Bristol Holding Limited Group Company Draft Business Plans 2020/21 –2024/25

Ward: All

Officer Presenting Report: Penny Fell: Director of Commercialisation, Citizens and Shareholder Liaison

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Recommendation:

That members review and provide comments on the Draft Business Plans of the Bristol Holding Group of companies prior to their approval at Cabinet.

The significant issues in the report are:

1. Bristol Holding Ltd will update the committee on the progress of the companies in the production of their annual Draft Business Plans, (Appendix 1)
2. Bristol Holding Ltd. proposed Draft Business Plan for 2020/21 is provided. (Appendix 2)
3. Bristol Waste Company Ltd. proposed Draft Business Plan for 2020/21-2024/25 is provided. (Appendix 3)
4. Goram Homes Ltd. proposed Draft Business Plan for 2020/21-2024/25 is provided. (Appendix 4)
5. Bristol Energy Ltd. proposed Draft Business Plan for 2020/21-2024/25 is provided. (Appendix 5)

1. Summary

The Bristol Holding Group of companies includes Bristol Holding Limited (company number 9302408) as parent company, the Bristol Waste Company Limited (company number 09472624), Bristol Energy Limited (company number 09135084), and Goram Homes Limited (company number 11597204).

The annual approval of a rolling five year Business Plan sets the direction for the future of each of the companies. This approval is a key decision, and so will be made at Cabinet. Members are asked to review and provide comments prior to this decision being made.

2. Policy

Bristol Energy's Business Plan aligns with the key theme of wellbeing, supporting Bristol to be on course to be run entirely on clean energy by 2050 through both investment in renewable generation and development of innovative products to reduce domestic fuel consumption and tackle fuel poverty.

Bristol Waste's Business Plan aligns with the key theme of wellbeing, improving the environment, ensuring citizens enjoy cleaner streets, and moving towards a more 'circular economy', where goods and materials are reused and recycled rather than discarded, as waste can also help contribute to protecting both our economy and our environment, with positive wellbeing outcomes.

Goram Homes Business Plan supports the 'fair and inclusive' commitment to building 2,000 homes each year by 2020.

4. Consultation

4a) Internal

Company Business Plans undergo an annual process of review and sign off which begins at each of the subsidiary company Boards from September to November. Bristol Holding Ltd then carries out due diligence on the Business Plans during October to November, before a final review by the council's advisory Shareholder Group each November, prior to recommendation of the Plans to Cabinet in January 2020.

4b) External

None

5. Public Sector Equality Duties

- 5a) Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following "protected characteristics": age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the need to:
- i) Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Equality Act 2010.
 - ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to --
 - remove or minimise disadvantage suffered by persons who share a relevant protected

characteristic;

- take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);
- encourage persons who share a protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

- iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to –
- tackle prejudice; and
 - promote understanding.

- 5b) As the expanded role of Bristol Holding Ltd beds in over the period of the Business Plans, the company intends to ensure a consistent approach is adopted across the group with respect to both monitoring, and increasing diversity and inclusion for persons with protected characteristics.

Appendices:

- Appendix 1. Bristol Holding Ltd Board – Commentary on Business Plans
- Appendix 2. Bristol Holding Ltd – Draft Business Plan 2020 - 21
- Appendix 3. Bristol Waste Company Draft Business Plan - 2020/21 –2024/25
- Appendix 4. Goram Homes Draft Business Plan - 2020/21 –2024/25
- Appendix 5. Bristol Energy – Draft Business Plan 2020/21 –2024/25

Exempt Appendices:

- Appendix 6. Exempt Appendices to Bristol Holding Group Company Business plans
 - 6a. Exempt Appendix to Bristol Energy Ltd. proposed draft Business Plan for 2020/21-2024/25
 - 6b. Exempt Appendix to Bristol Waste Company Ltd. proposed draft Business Plan 2020/21-2024/25
 - 6c. Exempt Appendix to Goram Homes Ltd. proposed draft Business Plan for 2020/21-2024/25

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Background Papers:

Previous Business Plans of the companies:

1. Cabinet report 2 April 2018: Business Planning Update: Bristol Holding Ltd 2019/20
2. Cabinet report 22 Jan 2019: Business Planning Update: the Bristol Waste Company Ltd 2019/20 – 2021/22.
3. Cabinet report 2 April 2018: Bristol Energy Limited Business Plan 2019/20 –2023/24
4. Cabinet report 4 September 2019: Creation of the Housing Company