

## Bristol City Council Equality Impact Assessment Form



Name of proposal	Run Bristol Contract 2021 - 2026
Directorate and Service Area	Growth & Regeneration - Culture
Name of Lead Officer	Amanda Sharpe

### Step 1: What is the proposal?

Please explain your proposal in Plain English, avoiding acronyms and jargon. This section should explain how the proposal will impact service users, staff and/or the wider community.

#### 1.1 What is the proposal?

The Bristol 10k and Half Marathon are established, mass participation running events that have been successfully delivered for a number of years – initially by an in-house team and since 2015, by an external operator. The 10k which is held in May attracts in the region of 13,000 runners and the Half Marathon approximately 10,000.

The current contract for the management and delivery of these events was awarded to The Great Run Company in 2015 – they delivered their first 10k in May 2016 and have successfully delivered both events for the last 4 years. The final year of this contract is 2020 and we are seeking to go out to tender for the delivery of these events from 2021 – 2026.

Both the 10k and Half Marathon are fully inclusive events that are open to everyone over the age of 17 to enter.

### Step 2: What information do we have?

Decisions must be evidence-based, and involve people with protected characteristics that could be affected. Please use this section to demonstrate understanding of who could be affected by the proposal.

#### 2.1 What data or evidence is there which tells us who is, or could be affected?

The breakdown of participants in the 2018 10k and Half Marathon are as follows:

Half Marathon: total entries 9,436

59% male

41% female

Ages:

25 and under 15% (50% male, 50% female)

26 – 35 35% (58% male, 42% female)

36 – 45 28% (59% male, 41% female)

46 – 55 16% (62% male, 38% female)

56 – 60 3% (76% male, 24% female)

61+ 2% (74% male, 26% female)

10k: total entries 12,518

49% female

51% male

25 and under 14% (48% male, 52% female)

26 – 35 34% (48% male, 52% female)

36 – 45 28% (44% male, 56% female)

46 – 55 17% (56% male, 44% female)

56 – 60 4% (58% male, 42% female)

61+ 3% (63% male, 37% female)

### **Step 3: Who might the proposal impact?**


Analysis of impacts on people with protected characteristics must be rigorous. Please demonstrate your analysis of any impacts in this section, referring to all of the equalities groups as defined in the Equality Act 2010.

- Both events are fully inclusive and there is no bar to anyone signing up to take part. The only restriction is that the minimum age for entry is 17.
- For those participants who have a disability and may need assistance on the day – support can be requested when participants sign up to enter.
- Visually impaired runners are able to run with a guide.
- Wheelchair users can take part in the wheelchair race at the start of both events
- Runners can select which ‘wave’ they want to run in according to how they perceive their ability and experience.

- Runners are advised that they can walk or run the course
- There is currently under-representation of disabled and BAME groups in these events. BCC and our current contractors have worked on addressing this by; giving an allocation of free places to the Council's Sports & Physical Activity Team to distribute to these groups such as Fighting Chance Boxing Club. Our contractors have also focussed on stories such as Rob Camm – a young tetraplegic man taking part in the event to challenge perceptions of disability.

**Step 4: So what?**

- We will be going out to tender in 2020 for a new contract for the Run Bristol events. Under this contract we plan to work with the appointed contractor to ensure all equalities groups are encouraged to participate in these events with a particular emphasis on disabled and BAME groups who are currently under represented.
- We will encourage the operator to work in partnership with local organisations to target specific groups e.g. with Bristol Older People's forum to promote uptake by older women.
- We will include a quality scored question in the tender evaluation to ensure that the successful contractor can demonstrate a good understanding of the Equality Act 2010 and commitment to equality and diversity.
- We will include a requirement in the service specification for the operator of these events to request anonymous diversity data from participants which will be used for ongoing monitoring and review.

<p>Service Director Sign-Off:</p> 	<p>Equalities Officer Sign Off: <i>Reviewed by Equalities and Community Cohesion Team</i></p>
<p>Date:17/12/19</p>	<p>Date: 4/11/2019</p>