

Bristol City Council Equality Impact Assessment Form

(Please refer to the Equality Impact Assessment guidance when completing this form)



Name of proposal	The provision and support of Storage Area Network (SAN) using VxRail and Server/Storage Solutions
Directorate and Service Area	Resources – IT Services
Name of Lead Officer	Simon Oliver

Step 1: What is the proposal?

Please explain your proposal in Plain English, avoiding acronyms and jargon. This section should explain how the proposal will impact service users, staff and/or the wider community.

1.1 What is the proposal?

The requirement is to purchase a replacement SAN providing replicated storage of 150tb (ie 150tb here at City Hall, replicated to a second 150tb instance at John Cozens House), with support over a 5 year period, with option to lease additional storage capacity up to a further 100tb (again, replicated across the 2 sites)

In order to provide the above we require the following:

2 Site All Flash VxRail Solution
10 E560F Nodes, 2 25/100Gb Switches Per Site
5 Year Pro-support Plus 4 Hr

Step 2: What information do we have?

Decisions must be evidence-based, and involve people with protected characteristics that could be affected. Please use this section to demonstrate understanding of who could be affected by the proposal.

2.1 What data or evidence is there which tells us who is, or could be affected?

This proposal is to ensure we have a compliant route to market and run a further competition via CCS framework RM3733 – Technology Products 2 or other compliant framework should it become evident there is a more commercially advantageous route to market available. The suppliers on each framework are already assessed and approved via the Crown Commercial Service

2.2 Who is missing? Are there any gaps in the data?

All suppliers on a framework apply to Crown Commercial Service and are then assessed and

approved for inclusion

2.3 How have we involved, or will we involve, communities and groups that could be affected?
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There will be no impact to service whilst we procure a new contract. However I will be pulling the requirements for the procurement together with key stakeholders and CSRM

Step 3: Who might the proposal impact?

Analysis of impacts on people with protected characteristics must be rigorous. Please demonstrate your analysis of any impacts in this section, referring to all of the equalities groups as defined in the Equality Act 2010.

3.1 Does the proposal have any potentially adverse impacts on people with protected characteristics?
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No. This does not affect staff who require the use of Assistive Technology
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3.2 Can these impacts be mitigated or justified? If so, how?
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N/A

3.3 Does the proposal create any benefits for people with protected characteristics?
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No – there will be no change to the service that is currently provided as per 3.1

3.4 Can they be maximised? If so, how?
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Step 4: So what?

The Equality Impact Assessment must be able to influence the proposal and decision. This section asks how your understanding of impacts on people with protected characteristics has influenced your proposal, and how the findings of your Equality Impact Assessment can be measured going forward.

4.1 How has the equality impact assessment informed or changed the proposal?
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No impact or changes

4.2 What actions have been identified going forward?
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N/A

4.3 How will the impact of your proposal and actions be measured moving forward?
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N/A

Service Director Sign-Off:



Equalities Officer Sign Off:



S.Nelson

Date:12.11.2019

Date: 13.11.19