

HR Committee
Work programme 2019/20

Forthcoming meetings	Agenda items (subject to confirmation)
4 July (AGM)	<ul style="list-style-type: none"> • Work Plan • Salary of Executive Director Post
26 September	<ul style="list-style-type: none"> • Pay & Reward – Inc. Apprentice Pay • HR and Payroll Implementation - iTrent • Employee Health and Wellbeing • Workforce Dashboard – presentation to committee at the meeting. • Salary of Director Post/s - exempt
19 December	<ul style="list-style-type: none"> • Recruitment offer and employer brand • Progress report - response to 2019 staff survey findings • Exempt Item – Handover of Executive Director Growth & Regeneration
16 January	<ul style="list-style-type: none"> • Pay Policy Statement • Contingent Workforce • Exempt Item - Staff Led Groups - Update & Workplan
5 March	<ul style="list-style-type: none"> • Avon Pension Fund annual report • Organisational Improvement Plan – Year review • Report on Exit Payments • Review of HRC Terms of Reference • Exempt Item - Salary of Director Post/s
30 April	<ul style="list-style-type: none"> • Gender, Ethnicity & Disability - Pay Gap • Staff Survey – Initial findings • Refreshed HR Policies – Inc. Recruitment of Executive Directors and Directors