

# Appendix A

## BCC Redundancy Payment Calculator

Age	Service (Years)																			
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
18	2	-																		
19	2	3	-																	
20	2	3	4	-																
21	2	3	4	5	-															
22	2	3	4	5	6	-														
23	3	4	5	6	7	8	-													
24	4	5	6	7	8	9	10	-												
25	4	6	7	8	9	10	11	12	-											
26	4	6	8	9	10	11	12	13	14	-										
27	4	6	8	10	11	12	13	14	15	16	-									
28	4	6	8	10	12	13	14	15	16	17	18	-								
29	4	6	8	10	12	14	15	16	17	18	19	20	-							
30	4	6	8	10	12	14	16	17	18	19	20	21	22	-						
31	4	6	8	10	12	14	16	18	19	20	21	22	23	24	-					
32	4	6	8	10	12	14	16	18	20	21	22	23	24	25	26	-				
33	4	6	8	10	12	14	16	18	20	22	23	24	25	26	27	28	-			
34	4	6	8	10	12	14	16	18	20	22	24	25	26	27	28	29	30	-		
35	4	6	8	10	12	14	16	18	20	22	24	26	27	28	29	30	31	32	-	
36	4	6	8	10	12	14	16	18	20	22	24	26	28	29	30	30	32	33	34	-
37	4	6	8	10	12	14	16	18	20	22	24	26	28	30	31	32	33	34	35	-
38	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	33	34	35	36	-
39	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	35	36	37	-
40	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	37	38	-
41	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	39	-
42	5	7	9	11	13	15	17	19	21	23	25	27	29	31	33	35	37	39	41	-
43	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40	42	-
44	6	9	11	13	15	17	19	21	23	25	27	29	31	33	35	37	39	41	43	-
45	6	9	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40	42	44	-
46	6	9	12	15	17	19	21	23	25	27	29	31	33	35	37	39	41	43	45	-
47	6	9	12	15	18	20	22	24	26	28	30	32	34	36	38	40	42	44	46	-
48	6	9	12	15	18	21	23	25	27	29	31	33	35	37	39	41	43	45	47	-
49	6	9	12	15	18	21	24	26	28	30	32	34	36	38	40	42	44	46	48	-
50	6	9	12	15	18	21	24	27	29	31	33	35	37	39	41	43	45	47	49	-
51	6	9	12	15	18	21	24	27	30	32	34	36	38	40	42	44	46	48	50	-
52	6	9	12	15	18	21	24	27	30	33	35	37	39	41	43	45	47	49	51	-
53	6	9	12	15	18	21	24	27	30	33	36	38	40	42	44	46	48	50	52	-
54	6	9	12	15	18	21	24	27	30	33	36	39	41	43	45	47	49	51	53	-
55	6	9	12	15	18	21	24	27	30	33	36	39	42	44	46	48	50	52	54	-
56	6	9	12	15	18	21	24	27	30	33	36	39	42	45	47	49	51	53	55	-
57	6	9	12	15	18	21	24	27	30	33	36	39	42	45	48	50	52	54	56	-
58	6	9	12	15	18	21	24	27	30	33	36	39	42	45	48	51	53	55	57	-
59	6	9	12	15	18	21	24	27	30	33	36	39	42	45	48	51	54	56	58	-
60	6	9	12	15	18	21	24	27	30	33	36	39	42	45	48	51	54	57	59	-
61*	6	9	12	15	18	21	24	27	30	33	36	39	42	45	48	51	54	59	60	-

61\* = 61 and over.

## Redundancy Payments

If an employee is made redundant and has at least two years continuous service, they will receive the number of weeks' pay shown in the Redundancy Ready Reckoner. This number is worked out based on an employee's age and length of continuous service.

The amount of weeks paid is twice the amount legally required. The maximum amount the Council will pay per week is £787.50. This is the same for full-time and part-time employees.