

**HR Committee**  
**Work programme 2020/21**

<b>Forthcoming meetings</b>	<b>Agenda items (subject to confirmation)</b>
2 July (AGM)	<ul style="list-style-type: none"> <li>• Work Plan</li> <li>• Staff Led Groups</li> <li>• Gender/Ethnicity/Disability Pay Gap</li> <li>• COVID19 - Verbal Report</li> </ul>
24 September	<ul style="list-style-type: none"> <li>• Sickness – thematic review</li> <li>• Refreshed Organisational Improvement Plan</li> <li>• Staff Survey Findings</li> <li>• COVID19 – Recovery plan</li> </ul>
17 December	<ul style="list-style-type: none"> <li>• Recruitment, Retentions &amp; Career Progression – thematic review</li> <li>• Senior Management Restructure</li> <li>• Review of HRC Terms of Reference</li> </ul>
18 February	<ul style="list-style-type: none"> <li>• Pay Policy Statement</li> <li>• Contingent Workforce – thematic review</li> <li>• Learning and Development</li> <li>• Apprentice Annual Report</li> </ul>
29 April	<ul style="list-style-type: none"> <li>• Avon Pension Fund annual report</li> <li>• Gender, Ethnicity &amp; Disability - Pay Gap</li> <li>• Staff Survey – Initial findings</li> </ul>