

HR Committee
Work programme 2020/21

Forthcoming meetings	Agenda items (subject to confirmation)
2 July (AGM)	<ul style="list-style-type: none"> • Work Plan • Staff Led Groups • Gender/Ethnicity/Disability Pay Gap • COVID19 - Verbal Report
24 September	<ul style="list-style-type: none"> • Sickness – thematic review • Refreshed Organisational Improvement Plan • National pay settlements for Chief Officers and Chief Executives • COVID19 – Recovery plan
17 December	<ul style="list-style-type: none"> • Recruitment, Retentions & Career Progression – thematic review • Senior Management Restructure • Staff Survey • Review of HRC Terms of Reference
18 February	<ul style="list-style-type: none"> • Pay Policy Statement • Contingent Workforce – thematic review • Learning and Development • Apprentice Annual Report • Exit Cap and Redundancy Policy
29 April	<ul style="list-style-type: none"> • Avon Pension Fund annual report • Gender, Ethnicity & Disability - Pay Gap • Staff Survey – Initial findings