

**Appendix E EQIA
Proposal - BWC Ten Year Business Plan**

Directorate and Service: Neighbourhoods

Lead officer Netta Meadows

Additional people completing the form (including job title): Pam Jones, Service Manager Strategy Commissioning and Contracts

Start date for EqIA: 10 April 2016

Estimated completion date: 7 June 2016

Step 1 – Use the following checklist to consider whether the proposal requires an EqIA

1. What is the purpose of the proposal?

The proposal is to direct award a ten year contract to Bristol Waste Company to deliver an integrated waste service. In relation to services delivered directly to customers/residents, this includes waste collection, street cleansing and winter maintenance, as well as commercial waste collections.

	High	Medium	Low
2. Could this be relevant to our public sector equality duty to:			
a) Promote equality of opportunity			Y
b) Eliminate discrimination			Y
c) Promote good relations between different equalities communities?			Y

If you have answered 'low relevance' to question 2, please describe your reasons

The proposal at this stage does not propose any significant changes to the existing service. However, at the stage when proposals are forthcoming which are significant, these would score high on 2a) b) and c) and would therefore require a full EQIA. There will be an equalities needs assessment or collection of baseline data on whether the current waste and recycling arrangements are meeting the needs of people with protected characteristics before the proposals and contract specification are set out.

3. Could the proposal have a positive effect on equalities communities?

<p>Please describe your initial thoughts as to the proposal's positive impact</p> <ul style="list-style-type: none">- More direct involvement with Neighbourhood Partnerships and community groups for them to influence waste decisions- More tailored approaches for those with differing needs
<p>4. Could the proposal have a negative effect on equalities communities?</p>
<p>Please describe your initial thoughts as to the proposal's negative impact</p> <p>Cannot foresee any negative impact due to no significant changes in service provision</p>

If the proposal has low relevance and you do not anticipate it will have a negative impact, please sign off now. Otherwise proceed to complete the full equalities impact assessment

Service director – Gillian Douglas
Equalities officer – Anneke Van Eijkern
Date 07 June 2016