

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Bristol Avon Flood Strategy
Please outline the proposal.	The strategy sets out a strategic approach to managing the risk of flooding from the river Avon over the next century by improving existing defences and incorporating new raised defences along low spots of the river. The first phase of works is anticipated to be delivered between 2025 and 2030. Outline designs are not yet available but will be developed as part of the outline business case.
What savings will this proposal achieve?	The proposal will not provide direct savings but are estimated to provide over £7bn in benefits to the regional economy
Name of Lead Officer	Matthew Sugden

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	The proposals set out an approach to reduce the risk to existing homes and business in areas at risk of flooding from the river Avon. There are significant positive impacts for citizens that live in or near those areas once the proposals are constructed and flood risk is reduced. This would apply to all citizens, but some citizens could be more vulnerable to the negative impacts of flooding because of their age, disability or other protected characteristics - so the impact of reducing the risk would be particularly positive.
Please outline where there may be significant negative impacts, and for whom.	We have not identified significant negative impacts from the proposed Bristol Avon Flood strategy. However should flood defences be constructed in such a way that restricts access to particular areas (e.g. to get close to the river), there may be negative impacts for citizens with a physical disability. Outline designs have not yet been developed, but we recognise the need to ensure accessibility is incorporated in to designs once we get to that stage. Similarly, at the constructions stage disruption during the works could have a disproportionate impact on disabled people, older people, and pregnancy/maternity if there are big detours, blocked off routes etc. This would need to be addressed through EqIAs for individual works/projects on a case by case basis.

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

No impact to staff on the basis of their protected characteristics is anticipated as part of these proposals.

Please outline where there may be negative impacts, and for whom.

No impact to staff on the basis of their protected characteristics is anticipated as part of these proposals.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. We have not identified any significant impact for protected groups in setting out the preferred strategic approach at this stage. Specific designs as they are developed will be subject to separate equality impact assessments as appropriate.

Service Director sign-off and date:
20/11/2020



Equalities Officer sign-off and date:
Reviewed by Equality and Inclusion Team
16/11/2020