

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Full Business Case Youth Zone
Please outline the proposal.	proposal is to agree development funding to complete a full business case for a Youth Zone in the South of the City.
What savings will this proposal achieve?	None – long term savings evaluated as SROI of 6.6
Name of Lead Officer	Gail Rogers

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Positive impact for BAME children who currently face disproportionately poor outcomes in the south of the City. Positive impact for children with disabilities as the Youth Zone will provide accessible provision close to their homes.
Please outline where there may be significant negative impacts, and for whom.
There are no negative impacts connected with protected characteristics.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Opportunities for staff who may TUPE from existing YTS contract
Please outline where there may be negative impacts, and for whom.
There are no negative impacts connected with protected characteristics

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No
Service Director sign-off and date:	Equalities Officer sign-off and date: