

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Leisure Facilities -Strategic direction for investment – Public Consultation
Please outline the proposal.	That a public consultation be undertaken in respect of the developing strategic direction for investment in leisure facilities in the City
What savings will this proposal achieve?	The potential savings will vary in accordance with the final decision on which investments are made.
Name of Lead Officer	Guy Fishbourne

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This is subject to public consultation but the preferred approach at this stage is to develop two key strategic facilities in Easton and Horfield. Subject to further decision making, users of these facilities will have access to increased and upgraded local leisure facilities.
Please outline where there may be significant negative impacts, and for whom.
This will be dependent on the outcome of public consultation and the wider strategic approach taken.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Depending on the approach taken there may be increased employment opportunities in East/Central and/or North Bristol.
Please outline where there may be negative impacts, and for whom.
This will be dependent on the outcome of public consultation and the wider strategic approach taken.

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or

- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes. Legal advice is that a full impact assessment will be required in response to findings from public consultation as a preferred option is identified.

Service Director sign-off and date:



Christina Gray
Director of Public Health
23 February 2021

Equalities Officer sign-off and date:

*Reviewed by Equality and Inclusion Team
1/3/2021*