

**HR Committee**  
**Work programme 2021/22**

Forthcoming meetings	Agenda items (subject to confirmation)
22 <sup>nd</sup> July (AGM)	<ul style="list-style-type: none"> <li>• Work Programme</li> <li>• Workforce Strategy - overview</li> <li>• Selection Committee – Size &amp; Composition</li> <li>• Return to the Workplace</li> <li>• COVID Recovery and Update</li> <li>• Gender/Race/Disability/LGB Pay Gap</li> </ul>
September	<ul style="list-style-type: none"> <li>• Sickness – thematic review</li> <li>• Common Activities Project</li> <li>• Workforce Spend</li> <li>• Health Safety &amp; Wellbeing Annual Report</li> </ul>
December	<ul style="list-style-type: none"> <li>• Recruitment - thematic review</li> <li>• Workforce Diversity Report</li> <li>• Staff Pulse Survey Findings</li> <li>• Staff Led Groups Annual Report</li> </ul>
February	<ul style="list-style-type: none"> <li>• Pay Policy Statement</li> <li>• Apprentice Annual Report</li> <li>• Update on Workforce Strategy</li> </ul>
April	<ul style="list-style-type: none"> <li>• Avon Pension Fund annual report</li> <li>• Learning and Talent Development</li> </ul>