

### **Question 1 – Joanna Booth**

1. Noting that A. Booth received £33,917 for one month as managing director of Bristol Energy, and M. Majewicz was paid nearly three times the Bristol Waste Managing Director's salary, at £322,960, for one year at the £37m-loss-making company, how are external companies' salaries publicised and what control does Bristol City Council and the Audit Committee have over setting and scrutinising them?

*Answer: Under the terms of the contract for A Booth's services to BE 2020 Limited (between March 2020 and the end of November 2020), some payment was required in advance. The amount paid in March 2020 does not therefore reflect one month's pro rata payment.*

*The figure for M Majewicz's payment includes the contractual termination payment agreed between him and BE 2020 Limited. This payment does not reflect his annual salary.*

*The council discloses executive salaries for its wholly owned companies in the council's annual accounts, in the same way as it does for the council's senior officers.*

*The council, as shareholder, must approve the salaries of the managing directors and finance directors of each of the companies. This approval is considered following a recommendation from the Bristol Holding Limited, which now has a remuneration committee to support recruitment processes and ensure adequate benchmarking exercises take place.*