

# Equality Impact Assessment [version 2.9]



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| Title: Integrated Community Equipment Services (ICES) Contract Extension: Key Emergency Decision.  |   |
| <input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input checked="" type="checkbox"/> Service<br><input type="checkbox"/> Other [please state] | <input type="checkbox"/> New<br><input checked="" type="checkbox"/> Already exists / review <input type="checkbox"/> Changing |
| Directorate: People  | Lead Officer name: Tim Rabone   |
| Service Area: Adult Social Care  | Lead Officer role: Commissioning Manager  |

## Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

### 1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

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| It is proposed that the Integrated Community Equipment Service (ICES) contract is extended for a further 6 months.   |
| A procurement exercise [for community equipment] concluded on 27 January 2021. There has been a challenge to the outcome of the procurement exercise. The process of re-evaluation will take several months and will extend beyond the date the current contract expires. The parties have agreed that to give time to do this, it is proposed that this be for a further period of 6 months, from 1 October 2021 to 1 <sup>st</sup> April 2022. |

### 1.2 Who will the proposal have the potential to affect?

|   |  |   |
|---|--|---|
| <input type="checkbox"/> Bristol City Council workforce | <input checked="" type="checkbox"/> Service users                  | <input checked="" type="checkbox"/> The wider community |
| <input type="checkbox"/> Commissioned services          | <input type="checkbox"/> City partners / Stakeholder organisations |   |
| Additional comments:                                    |  |   |

### 1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

|                              |  |                 |
|------------------------------|--|-----------------|
| <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | [please select] |
|------------------------------|--|-----------------|

We have not identified any significant equality impact from the proposal. The service will continue to be delivered as currently specified, to enable people to get the community equipment they need to remain living independently usually as part of a rehabilitation programme after a stay in hospital or a medical intervention. Within the existing service specification for the ICES there are expectations that the service is delivered in line with the Council's equalities duties.

## Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director<sup>1</sup>.

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| <b>Equality and Inclusion Team Review:</b><br><i>Reviewed by Equality and Inclusion Team</i> | <b>Director Sign-Off:</b><br><br>Stephen Beet<br>Director of Adult Social Care |
| Date: 27/7/2021  | Date: 28/7/2021  |

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<sup>1</sup> Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.