

People Scrutiny Commission



18th July 2016

Meet the Team

- John Readman Strategic Director, People
- Paul Jacobs Service Director, Education & Skills
(*Directorate Lead for Scrutiny*)
- Hilary Brooks Service Director, Care & Support -
Children & Families
- Michele Farmer Service Director, Early Intervention &
Targeted Support
- Mike Hennessey Service Director, Care & Support – Adults.
Statutory Director of Adult Social Services
- Netta Meadows Service Director, Strategic Commissioning
& Commercial Relations



What does the People Directorate do?

- Education and Skills
- Care & Support - Children & Families
- Early Intervention & Targeted Support
- Care & Support - Adults
- Strategic Commissioning & Commercial Relations



People Directorate Themes



People Directorate



Developing the City Vision

Our Contribution:

- Learning City
- Health and Wellbeing Strategy
- Adult Social Care Strategic Plan
- Children, Young People & Families Strategy 2016 – 2020 - Led by the Children & Families Partnership)
- Safeguarding Boards – Annual Report and Business Plan
- Getting to Good: Children’s Services Improvement Plan – Led by Bristol City Council



Education & Skills

What we do:

- Early Years Services
- School Partnerships
- Specialist Education & Access
- Employment, Learning & Skills
- Trading with Schools



Education & Skills

Examples of our current work in this area:

- We are supporting the development of Bristol as a Learning City to secure further improvements in outcomes for children, young people and adults, particularly in narrowing the gap for disadvantaged learners
- We have developed our Integrated Education & Capital Strategy to set out approach for providing sufficient school places over the next five years
- We are implementing SEND reforms within the context of limited resources. This includes a partnership approach to inclusion across the City
- We are supporting the implementation of a City Employment and Skills Strategy through the Learning City Partnership
- We commission Trading With Schools to deliver some statutory services e.g. Admissions



Care & Support – Children & Families

What we do:

- Children in Care (690) and Care Leavers
 - Direct Support
 - Sufficiency
- Child Protection (500)
- Children in Need (1,500)
- Fostering and Adoption
- Parenting Assessments and Support
- Direct work with Children
- BSCB and Quality Assurance

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Care & Support – Children & Families

Examples of our current work in this area:

- Multi Agency Safeguarding (MASH)
- Social Work Remodelling
- Placement Provision
- Adoption West – regionalisation of adoption services
- Direct work with Children, Young People and Care Leavers
- Work around the Shadow Safeguarding Board
- Restructuring of Children in Care
- Review of Fostering Service and Childrens Homes



Early Intervention & Targeted Support

What we do:

- Early Help teams and development, including Troubled Families (Think Family)
- Targeted Support includes:
 - Bristol Youth Links
- 0-25 Integrated Service and SEND Reforms
- Youth Offending Team
- Support for adults and carers (in design)
- Children with Disabilities



Early Intervention & Targeted Support

- We champion Early Intervention across the city.
- We support the Children and Families Partnership to agree a strategic vision for the city, with workstreams leading on SEND reforms, Youth participation, Think Family and Joint Health Outcomes
- We are implementing SEND reforms including Education, Health and Care Plans, our Local Offer and personal budgets.
- Multi-agency Early Help teams in each of the areas adopt a whole family approach to working with families facing a range of complexities. Our aim is to help people to help themselves and offer some help when it is needed to stop problems from escalating.
- The Youth Offending Team is a multi agency team working with young people in the criminal justice system.



Care & Support - Adults

What we do:

- Adult Social Work
- Care Direct
- Safeguarding Adults (Multi Agency Safeguarding Hub)
- Strategic lead for Asylum Seekers and Refugees
- Mental Health Act and Deprivation of Liberty Safeguards
- Intermediate Care Services & Reablement
- Residential Short Break and Assessment Services
- Shared Lives
- Bristol Community Links



Care & Support - Adults

Examples of our current work in this area:

- Care Act
- Discharge to Assess
- Integrating health and social care services
- Mental Health Act Services
- Forensic Services
- Market capacity and quality
- Managing rising demand and working with the NHS
- Deprivation of Liberty Safeguards
- Integrated Carers Team and Sensory Impairment



Strategic Commissioning & Commercial Relations

What we do:

- Children's Health and Placement Commissioning
- All Adult Commissioning (both community and residential/nursing)
- Councilwide procurement service
- Substance Misuse and Preventing Homelessness
- Contracts & Quality Management
- Client & Carer Financial Services Team
- Client and Shareholder function for companies
- Waste Services client lead
- Admin & Business Support

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Strategic Commissioning & Commercial Relations

Examples of our current work in this area:

- Recommissioning of Community Health Services for Adults and Children
- Community Support Services Tender
- Residential Care Tender
- Bristol Youth Links Commissioning
- Reshaping Councilwide Procurement Service
- Waste Review (Cabinet August)

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