

HR Committee
Work programme 2021/22

Forthcoming meetings	Agenda items (subject to confirmation)
22 nd July (AGM)	<ul style="list-style-type: none"> • Work Programme • Workforce Strategy - overview • Selection Committee – Size & Composition • Return to the Workplace • COVID Recovery and Update • Gender/Race/Disability/LGB Pay Gap
23 rd September	<ul style="list-style-type: none"> • Sickness – thematic review • Workforce Spend • COVID Recovery and Update • Proposals for Employee Travel Policy • Information report on HR policy consultations, national pay negotiations and Coroners Pay settlement.
16 th December	<ul style="list-style-type: none"> • Staff Pulse Survey Findings • Apprentice Annual Report • Health Safety & Wellbeing Annual Report • Staff Led Groups Annual Report • COVID Recovery and Update
17 th February	<ul style="list-style-type: none"> • Pay Settlements for Chief Executives and Chief Officers • Pay Policy Statement • COVID Recovery and Update • Update on Council Wide Change Programmes (Common Activities, Management and Capacity Review, Succession Planning)
28 th April	<ul style="list-style-type: none"> • Avon Pension Fund annual report • Recruitment - thematic review • Refresh of Workforce Strategy • Proposals and timescales for New Trade Union Facilities Time Agreement

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	<p><i>(July Committee - Diversity & Inclusion Annual Report – Workforce Implications)</i></p>
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