

Equality Impact Assessment [version 2.9]



Title: Electricity Contract Procurement and Renewals	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input type="checkbox"/> Service <input checked="" type="checkbox"/> Other [please state] <i>Energy Supply</i>	<input type="checkbox"/> New <input type="checkbox"/> Already exists / review <input checked="" type="checkbox"/> Changing
Directorate: Management of Place	Lead Officer name: David Gray
Service Area: Energy Service	Lead Officer role: Energy Supply Programme Manager

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](https://sharepoint.com).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

BCC has been developing proposals to make greater use of its own renewable energy generation in its own buildings. In the current energy supply market, it is proving difficult to attract bids for novel supply proposals, so plans for the original 'Sleeving' contract have been scaled back to now just cover the largest Council sites. A retrospective report is being prepared for the May Cabinet to confirm new electricity supply arrangements, which will comprise a mixture of sleeved zero-carbon electricity from the Council's own generation (around 1/3rd of demand), with the balance provided by a flexible procurement framework, similar to that recently adopted for natural gas supplies, as this offers a better prices.

1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input type="checkbox"/> City partners / Stakeholder organisations	
Additional comments: This is an energy supply contract, and as such, does have a wider impact on the community in terms of issues in addressing climate change. There would be no direct impact on the Council workforce or Service Users.		

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

Yes No [please select]


This is essentially an alternative way to purchase a commodity already in use, it does not in itself materially affect how the estate is used or those using it.

There are associated issues around decarbonisation on the Council estate, as mentioned above, this will mean a temporary reduction in the levels of grid renewable electricity procured, but it will support the development of zero-carbon electricity supplies that can be scaled up in 18 months' time.

We do not believe this proposal will negatively impact equality groups in the workforce.

Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director¹.

Equality and Inclusion Team Review: <i>Reviewed by Equality and Inclusion Team</i>	Director Sign-Off: 
Date: 14/4/2022	Date: 19/4/2022

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.