

# Apprenticeships dashboard

## Headlines

- 1) Apprentice starts since 1<sup>st</sup> April 2021 = 186
- 2) Levy expiry this month is £0k, so total remains at £109k for the financial year - a reduction of 75% on the same time period last year
- 3) Levy spend this month is 94% of the contributed sum

## Commentary

Recruitment for 7 apprentices in the recruitment system due to start this month or next month. 2 of which are shared apprentices amongst teams.

Apprenticeships are working with Parks retail to offer apprenticeships in hard to fill posts, 6 vacancies due to go live this week

Apprenticeship team will be at Your City Your Jobs event at City Hall 10<sup>th</sup> March 2022 to promote upcoming vacancies which includes Internal Audit Level 7 x 2 and Rehabilitation Worker (Visual Impairment) and a cohort of business admin apprentices expected to commence early summer.

19 apprentices due to start and be enrolled with providers in March

Drop in event 8<sup>th</sup> March to promote National Career Week, 38 people confirmed attendance. This is employer led by Dutton Fisher to promote Operations Manager Apprenticeship.

New programmes due to commence in the next month include Data Protection and Information Governance and Anti Social Behaviour

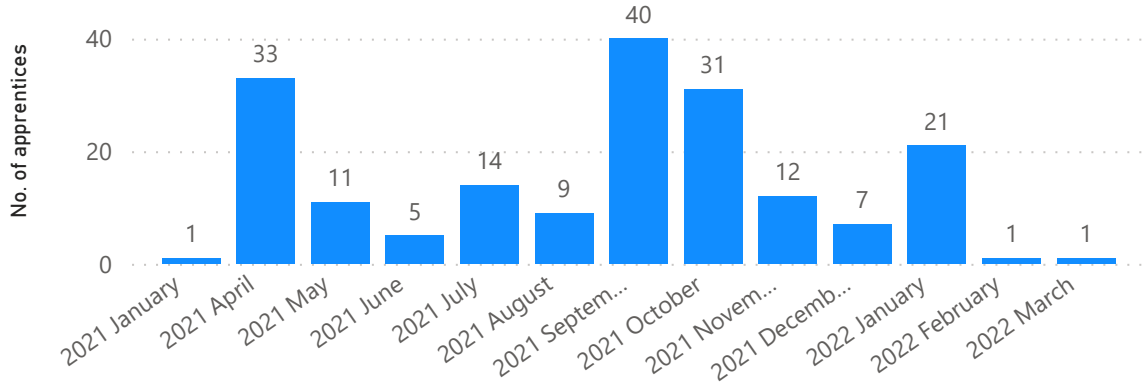
Solicitor Apprenticeship applications close 15<sup>th</sup> March 2022, we have promoted this across the City trying to encourage people from our underrepresented groups to apply

Monthly levy spend is now reaching a level where all monthly contributions are fully utilised and we expect spend to continue to grow over remainder of final quarter preventing further levy expiry this £ year.

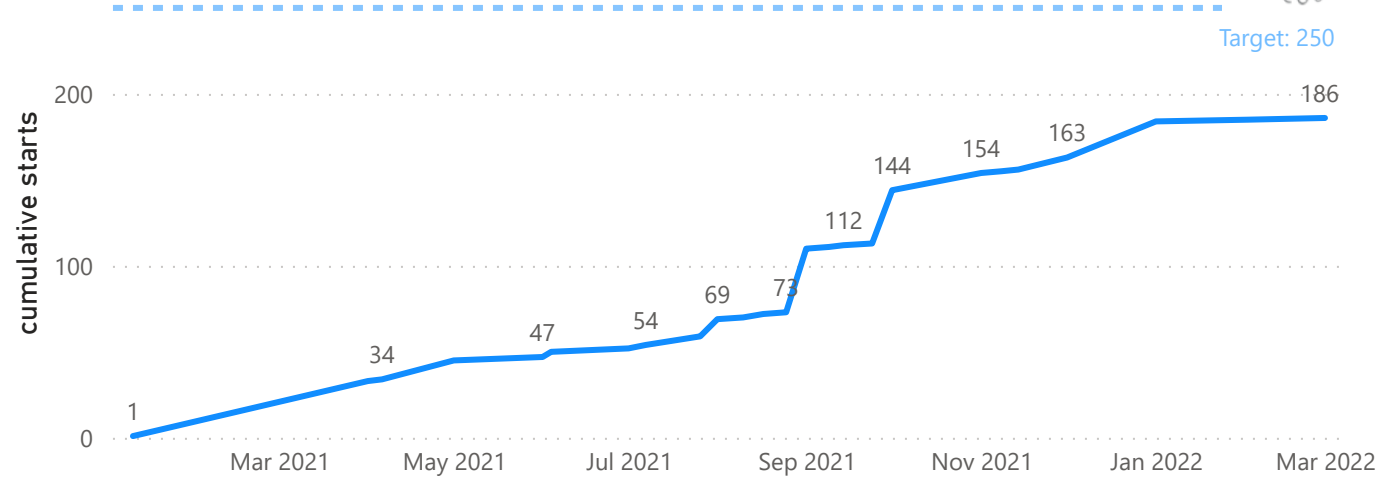
# Apprenticeship starts (BCC apprenticeships only)



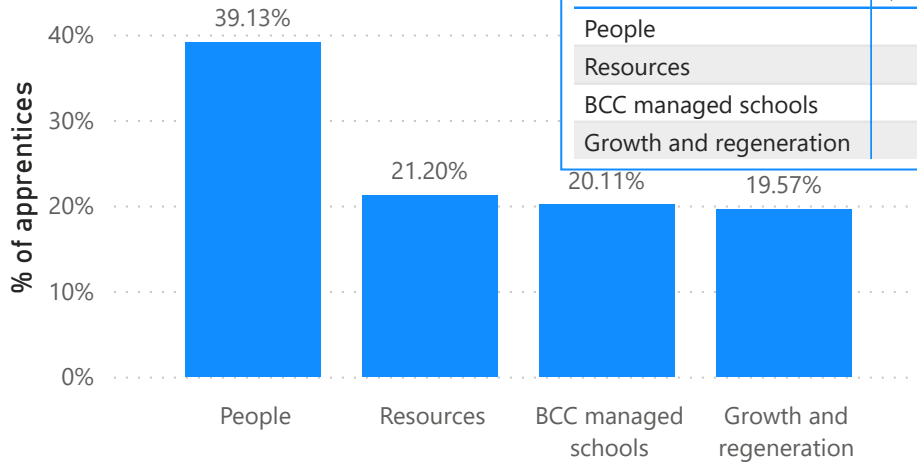
Number of apprenticeship starts



Cumulative starts

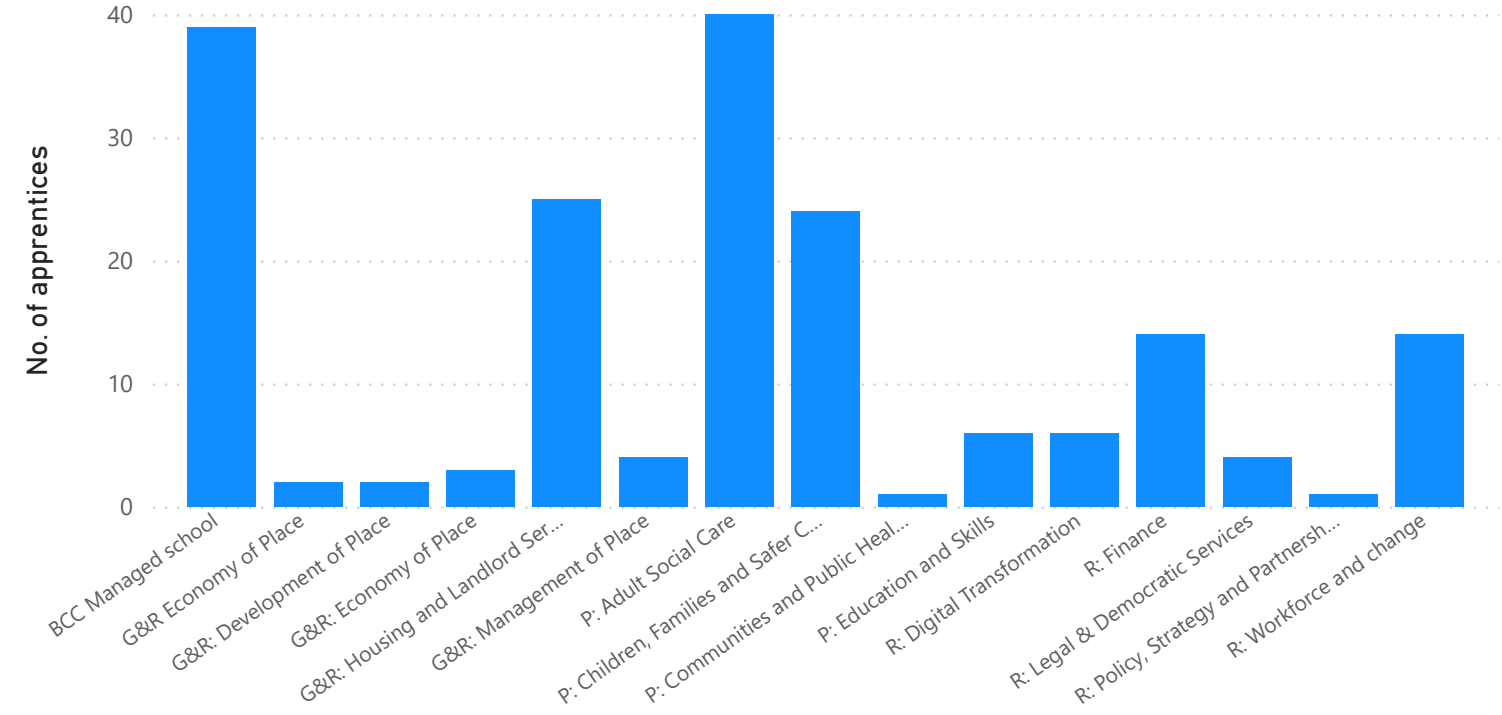


Apprenticeship starts by directorate

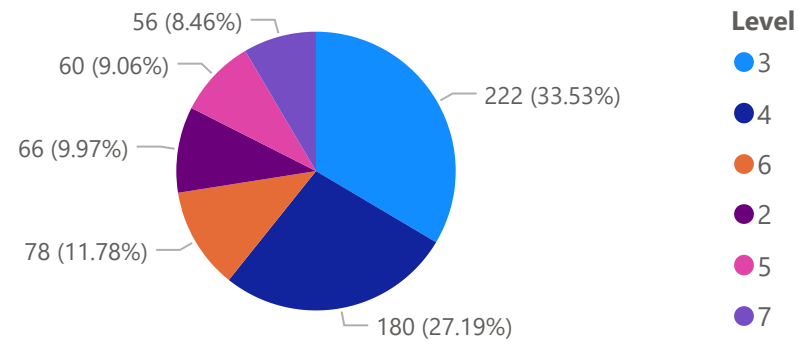


Directorate	Count
People	72
Resources	39
BCC managed schools	37
Growth and regeneration	36

No. of apprenticeship starts by department

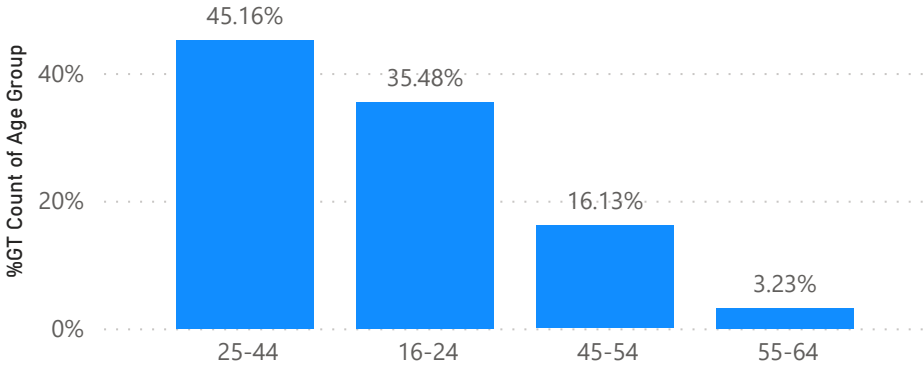


Level of apprenticeship

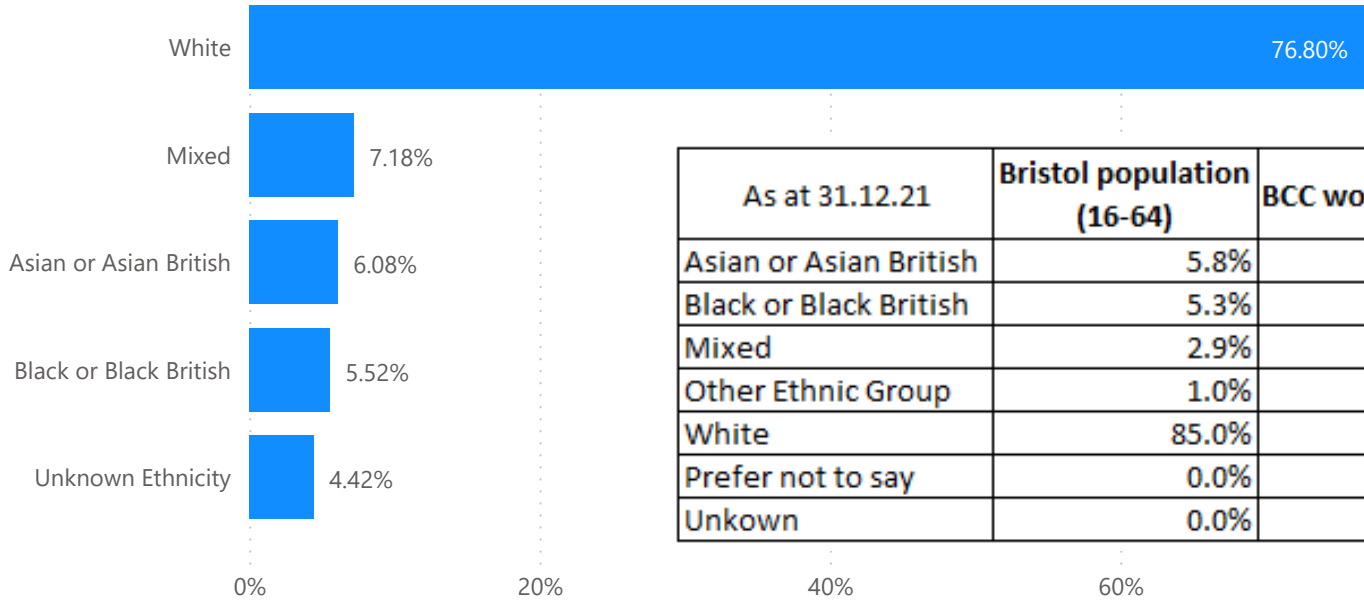


# Demographics of apprentices

Age group

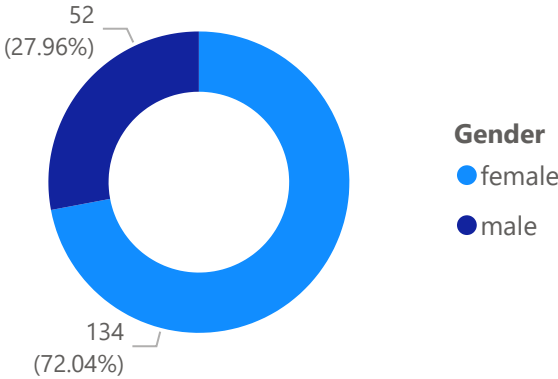


Ethnic Origin

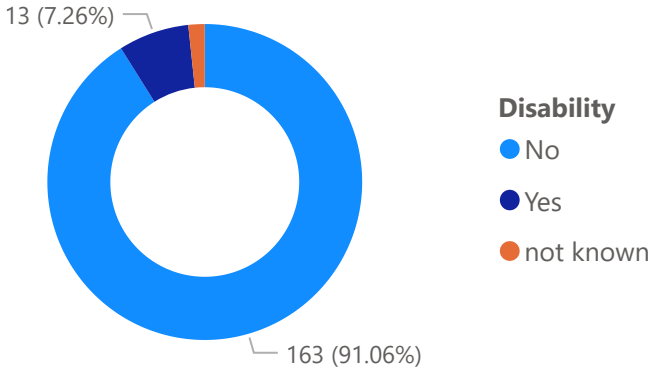


As at 31.12.21	Bristol population (16-64)	BCC workforce
Asian or Asian British	5.8%	2.6%
Black or Black British	5.3%	5.1%
Mixed	2.9%	3.5%
Other Ethnic Group	1.0%	0.4%
White	85.0%	80.3%
Prefer not to say	0.0%	1.5%
Unkown	0.0%	6.5%

Gender



Disability



Care Leavers

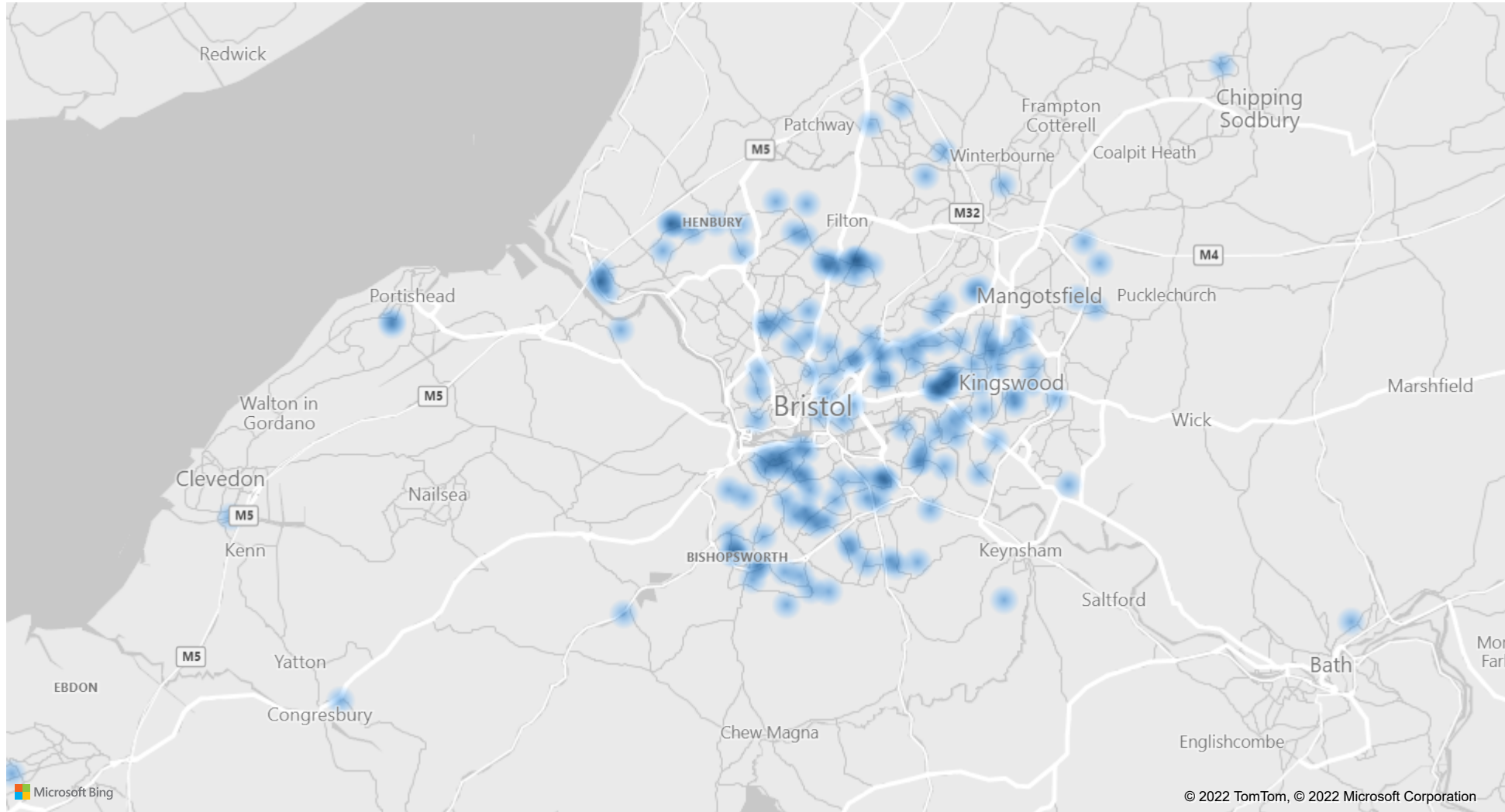
7

Count of Care Leavers

# Apprentices by postcode

NB: Postcode not known/provided for all apprentices

postcode



Ward	Count
Ashley	5
Avonmouth and Lawrence Weston	9
Bedminster	4
Bishopston and Ashley Down	1
Bishopsworth	4
Brislington East	6
Brislington West	4
Central	1
Clifton	1
Clifton Down	2
Cotham	2
Easton	2
Eastville	6
Filwood	7
Frome Vale	4
Hartcliffe and Withywood	8
Henbury and Brentry	4
Hengrove and Whitchurch Park	4
Hillfields	6
Horfield	5
Knowle	5
Lawrence Hill	2
Lockleaze	5
Redland	3
Southmead	2
Southville	7
St George Central	7
St George Troopers Hill	2
St George West	1
Stockwood	3
Westbury-on-Trym and Henleaze	3
Windsmill Hill	2
<b>Total</b>	<b>128</b>

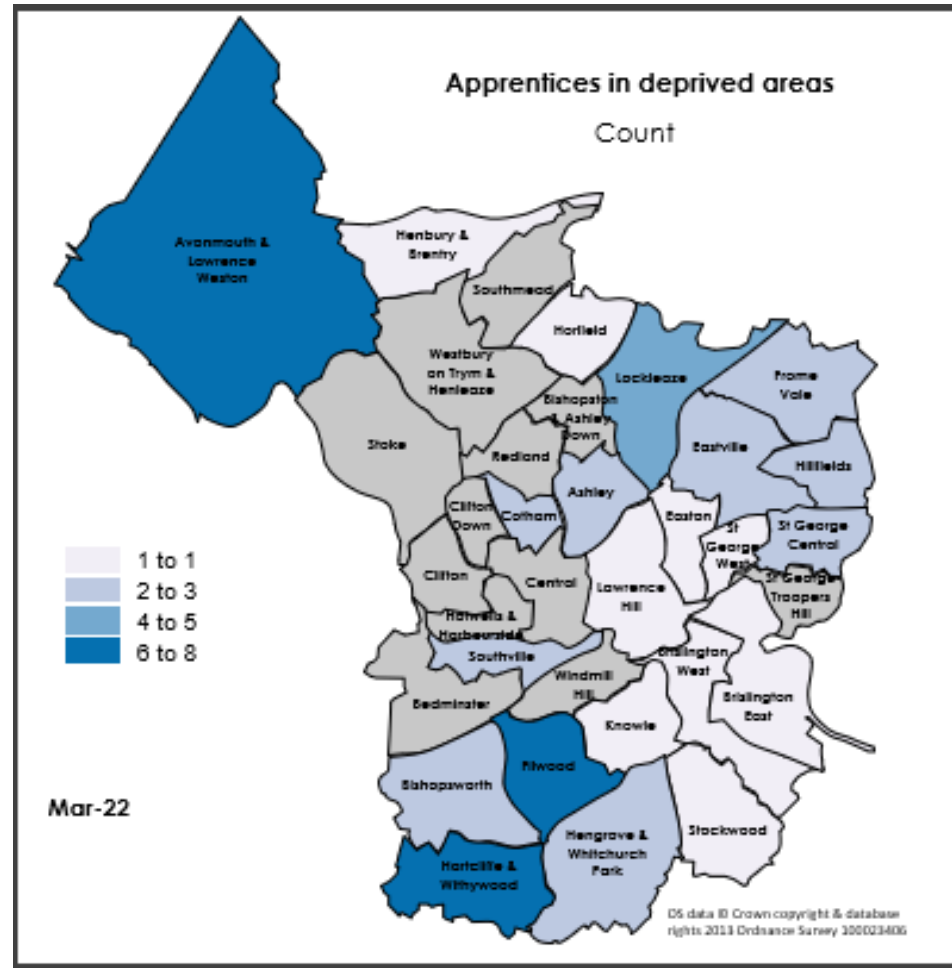
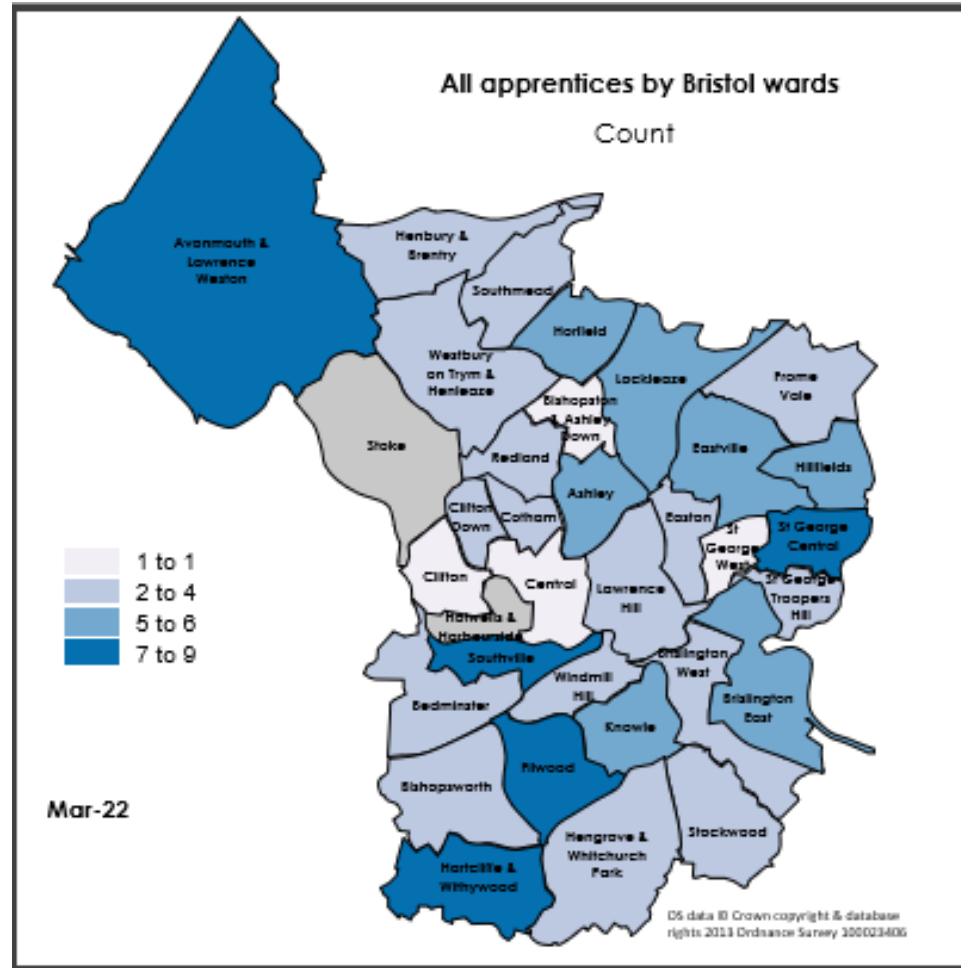
WECA LA	Count
BANES	3
North Somerset	7
South Gloucestershire	23
<b>Total</b>	<b>33</b>

Including only apprentices in West of England LA postcodes.  
 Deprived area = most deprived 20% from IoD2019 IMD  
 NB: Not all apprentices have a valid postcode recorded

# Apprentices from areas of deprivation Bristol

## Apprentices from deprived areas by ward

Ward	Count of Ward
Ashley	3
Avonmouth and Lawrence Weston	8
Bishopsworth	3
Brislington East	1
Brislington West	1
Cotham	2
Easton	1
Eastville	3
Filwood	6
Frome Vale	2
Hartcliffe and Withywood	7
Henbury and Brentry	1
Hengrove and Whitchurch Park	3
Hillfields	3
Horfield	1
Knowle	1
Lawrence Hill	1
Lockleaze	4
South Gloucestershire	1
Southville	2
St George Central	2
St George West	1
Stockwood	1
<b>Total</b>	<b>58</b>



**% apprentices from deprived areas**

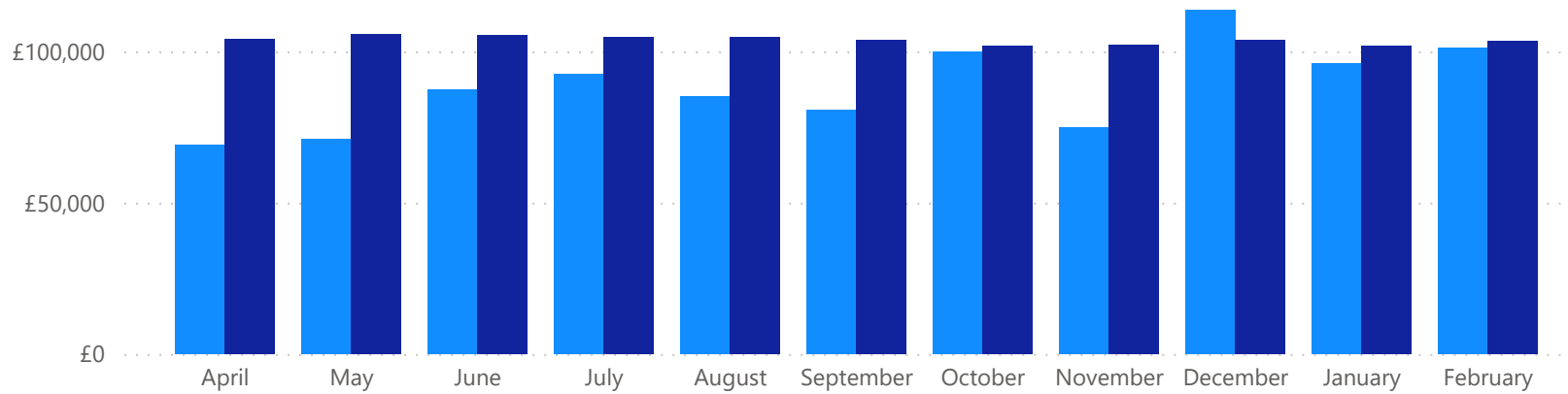
**31.2%**



# Apprenticeship Levy - Current year

Monthly Levy Contributions and Levy Spend - 2021/22

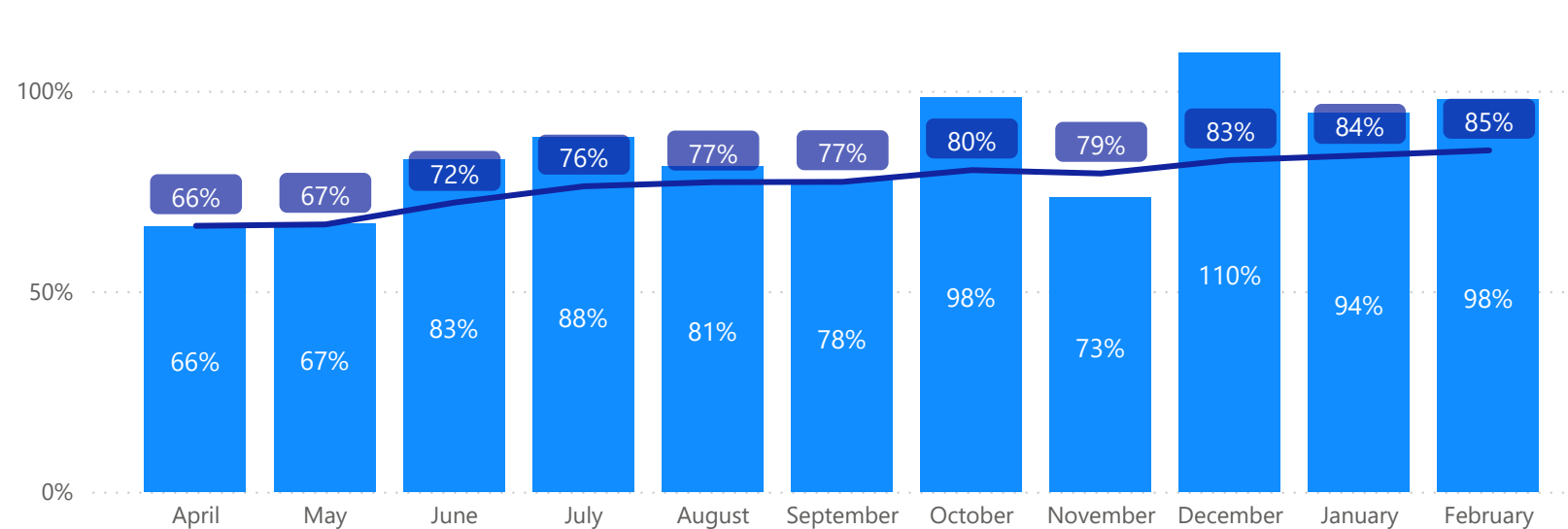
● Monthly spend ● Monthly Levy contributions



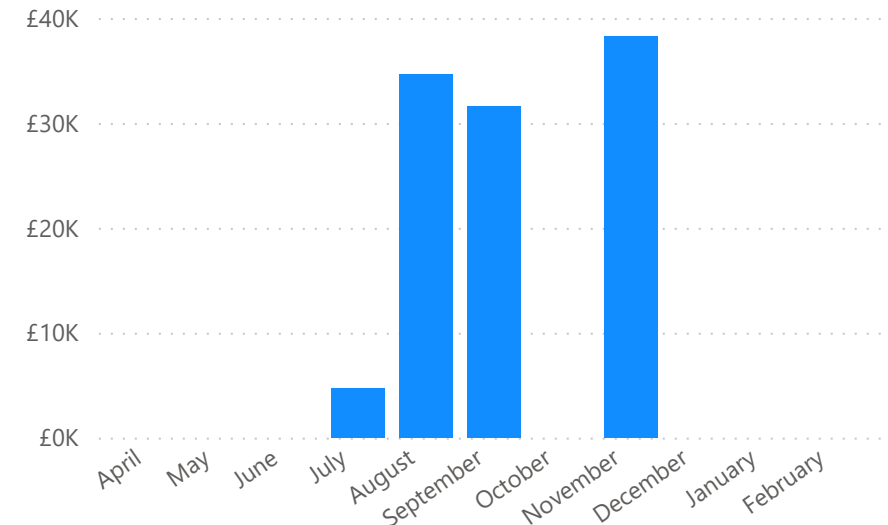
Month	Spend	Contributions	Levy Expiry
April	£68,985.80	£104,013.67	£0.00
May	£70,883.60	£105,771.00	£0.00
June	£87,416.30	£105,294.00	£0.00
July	£92,607.90	£104,799.50	£4,736.87
August	£85,205.49	£104,830.60	£34,639.51
September	£80,676.50	£103,800.00	£31,577.99
October	£100,046.20	£101,785.00	£0.00
November	£74,914.90	£102,125.00	£38,302.70
December	£113,533.30	£103,652.00	£0.00
January	£96,102.60	£101,735.00	£0.00
February	£101,296.30	£103,449.00	£0.00
<b>Total</b>	<b>£971,668.89</b>	<b>£1,141,254.77</b>	<b>£109,257.07</b>

% monthly contribution spent and % total contributions spent by Month

● % monthly contribution spent ● % total contributions spent



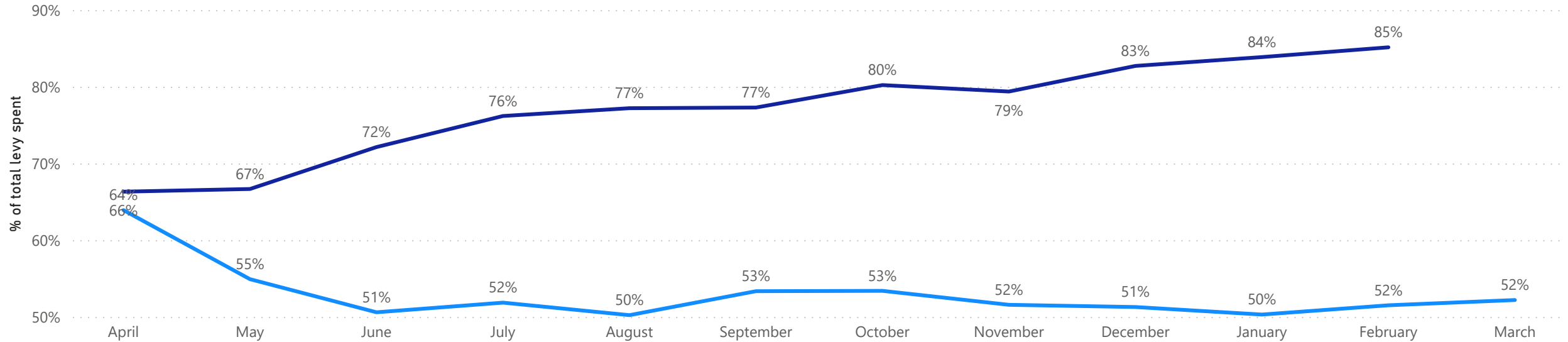
Monthly levy expiry



# Apprenticeship Levy - Year on Year comparisions

## Levy spend - Cumulative

Year ● 2020/21 ● 2021/22



## Levy expiry - Cumulative

Year ● 2020/21 ● 2021/22

