

THE BRISTOL VCSE ACTION PLAN IMPLEMENTS AN EQUITABLE APPROACH TO ACHIEVE THE VISION OF A VCSE SECTOR THAT IS:

- 1. WELL-FUNDED
- 2. ENABLED TO PLAN LONG-TERM
- 3. INCLUDED IN DECISION-MAKING
  - 4. ROOTED IN COMMUNIT
    - 5. RESILIENT
  - 6. CONNECTED CITY-WIDE
    - 7. EQUITABLE.

# A partnership between:













#### OBJECTIVE 1

#### VOICE ENABLER

The Democratic Forum aims to strategically reposition the VCSE Sector's role across key decision-making spaces

and channel the Sector's collective, diverse, strong and organised voice to enable effective and equal communication with other sectors.

#### **OBJECTIVE 2**

#### EQUITABLE GOVERNANCE

The Democratic Forum aims to transform the VCSE Sector's governance systems and structures into equitable models

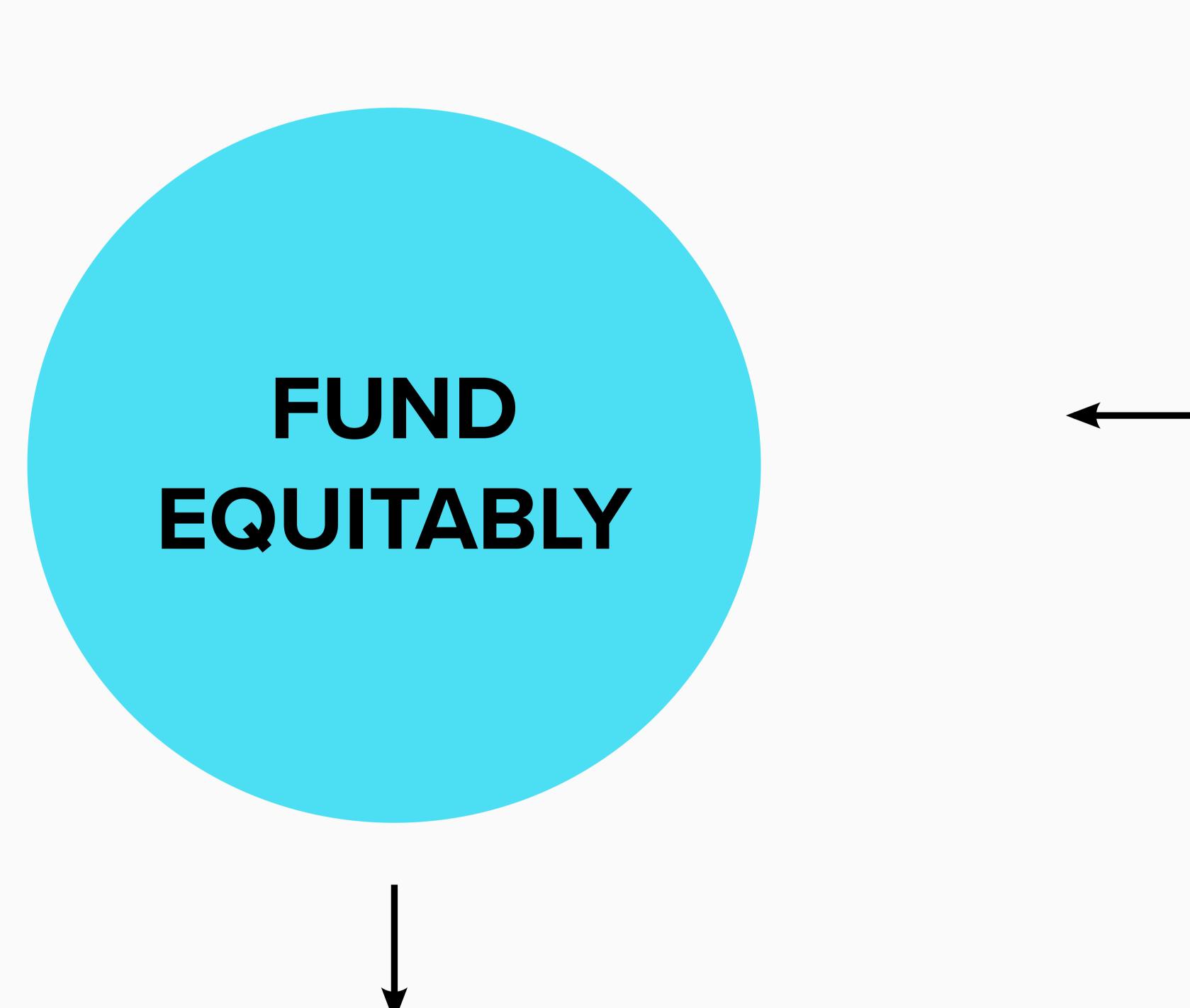
that have inclusive outreach, accountable mechanisms and a declared purpose of responding to infrastructure gaps.

#### OBJECTIVE 3

#### DIVERSE LEADERSHIP NURTURING

The Democratic Forum aims to develop an approach to grow and nurture diverse leadership within the VCSE,

actively bringing in new voices from structurally disadvantaged organisations such as smaller or/and equalities groups led organisations.



# BUILD COMMUNITY

# AGENCY

# COMMISSION EQUITABLY

#### OBJECTIVE 1

#### ECOSYSTEM ANALYSIS

This VCSE Action Plan aims to develop a shared understanding of the VCSE ecosystem;

how organisations relate, how each part defines its city role, its needs, and strengths, how equity is embedded or absent from practices.

#### OBJECTIVE 1

### RELATIONAL APPROACH

The city's commissioners aim to develop a relational approach to working with individual organisations and deeply understand their work

to build a commissioning ecosystem that allows smaller organisations and groups to access support equitably beyond written applications.

#### **OBJECTIVE 2**

#### CAPACITY-BUILDING FOCUS

**OBJECTIVE 1** 

EQUITABLE FUNDING STRATEGY

The Funders' Network aims to establish a strategy to rebalance inequity

by identifying funds available and underfunded communities,

with clear and transparent data on how much funding is distributed,

to who and why.

The Funders' Network aims to share approaches to long-term capacitybuilding for the VCSE Sector

and surface the relevant learning from previous projects to open opportunities for strategic funding and investment.

#### **OBJECTIVE 2**

#### MEASURING & ARTICULATING IMPACT

This VCSE Action Plan aims to develop an agile and accessible system for all organisations to measure, monitor and report impact,

mapped against the Sustainable Development Goals (SDGs) and including economic and social value.

## OBJECTIVE 3

INERASTRUCTURE RUILDING

## **OBJECTIVE 2**

#### EQUITABLE REVIEW OF FRAMEWORKS

The Bristol City Council's commissioners aim to review all documents and systems

to increase access and equity within the current and future commissioning frameworks.