

Equality Impact Assessment [version 2.9]



Title: UK Shared Prosperity Fund (Cabinet – March 7)	
<input checked="" type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input checked="" type="checkbox"/> Service <input type="checkbox"/> Other [please state]	<input checked="" type="checkbox"/> New <input type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: Growth and Regeneration	Lead Officer name: Anesa Kritah/Hannah French
Service Area: Economic Development; Education and Skills; Communities and Neighbourhoods; Parks and Green Spaces	Lead Officer role: Head of Economic Development/Policy and Public Affairs Manager

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use [plain English](#), avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

The Government launched the UK Shared Prosperity Fund (UKSPF) on 13 April 2022. This funding replaces European Structural and Investment Funds (including ESF/ERDF) which were essential for local regeneration, employment and skills programmes. All areas of the UK received a multi-year allocation via a funding formula, recognising that even the most affluent parts of the UK contain pockets of deprivation and need support. The West of England Combined Authority is the lead authority for this Fund and received an allocation for the area. The report's proposal is to develop and submit bids to WECA for the UKSPF funding.

1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input checked="" type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input checked="" type="checkbox"/> City partners / Stakeholder organisations	
Additional comments:		

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.


Yes **No** [please select]

Whilst we have not identified any negative impacts from the report’s proposal to seek approval to take forward bids and receiving funding from WECA from the UKSPF, if such bids are successful, to ensure delivery meets the needs of the respective local communities and equalities groups, further equality impact assessments may be required.

To note - the Local Enterprise Support proposal builds on existing city wide enterprise support programme that have an existing EQIA. The community hubs bid is in the context of wider proposals for community development to support residents with the cost of living, for which there have been relevant assessments applied.

Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the Equality and Inclusion Team before requesting sign off from your Director¹.

Equality and Inclusion Team Review: <i>Reviewed by Equality and Inclusion Team</i>	Director Sign-Off: 
Date: 12/01/2022	Date: 13.1.2023

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.