

Equality Impact Assessment [version 2.9]



Title: City Regions Sustainable Transport Settlement – Maintenance and Integrated Transport Block Allocation 2023/24	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input type="checkbox"/> Service <input type="checkbox"/> Other Contract	<input type="checkbox"/> New <input checked="" type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: Growth and Regeneration	Lead Officer name: Adam Crowther
Service Area: City Transport	Lead Officer role: Head of City Transport

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

The proposal is to receive funding from the West of England Combined Authority (WECA) to deliver several transport projects. This is a high level EqIA, schemes and maintenance undertaken using this funding will be subject to further equality impact assessments.

The schemes which we are seeking authority to spend on in this cabinet report includes Maintenance, Flood risk and programmes of small transport schemes, including Local Area Committee Schemes (known as Local transport schemes).

Maintenance schemes

Maintenance includes schemes with the objective of maintaining current levels of service. It includes Footway, Carriageway, Structures, Street Lighting and Road Drainage maintenance, and all have the aim of maintaining a safe and accessible highway network for all users. Traffic Management includes the replacement of Urban Traffic Controls and Traffic Signals where these assets are damaged or at their end of life. All these projects will involve assessment of existing assets and replacement of damaged or aged assets. These projects will require an EQIA, as the nature of the schemes to be delivered means that schemes are a statutory requirement and are determined by the lifecycle of assets. The process by which assets are prioritised for repair should be assessed separately. There will need to be operationally focused EQIAs at a scheme level to ensure that schemes are delivered in compliance with equality requirements, and to assess whether there's likely to be any disruption during works which might have a disproportionate impact on any groups. We understand that EqIA should be completed before any works begin to ensure any negative impacts are identified and mitigated.

Local transport schemes

Public Rights of Way improvements, Safer Routes to School and School Streets schemes and Casualty Reduction Schemes. These projects all have the aim of improving the safety and accessibility of travelling via more active methods, particularly walking. These schemes do not require assessment as a programme at this time, as all undergo individual scheme EQIAs at the beginning of design. Local Area committee schemes are approved by Area Committees and include equalities assessment alongside submission of phase 2 Area Committee approval.

Flood schemes

These schemes have the aim of reducing the risk of flooding by improving sustainable drainage, however they are sometimes designed alongside other schemes and are included in the EQIA analysis for these schemes, and so will not be covered in this EQIA. For stand alone schemes, individual scheme EQIAs will be conducted at the beginning of scheme.

1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input type="checkbox"/> City partners / Stakeholder organisations	
Additional comments:		

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.


Yes **No**

There is no Equalities impact involved in accepting funding however all projects will need detailed EQIAs once there are firmer plans/ details in place to deliver the schemes.

5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities

impact of the proposal. Please seek feedback and review from the Equality and Inclusion Team before requesting sign off from your Director¹.

Equality and Inclusion Team Review: <i>Reviewed by Equality and Inclusion Team</i>	Director Sign-Off: 
Date: 24/01/2023	Date: 25.1.2023

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.