

Logos

**Bristol Community Safety Plan
Local Joint Police & Crime Plan
2023-2026**

**Bristol City Council,
Avon & Somerset Constabulary,
Avon Fire and Rescue,
National Probation Service
and
NHS Bristol, North Somerset and South Gloucestershire Integrated
Care Board (ICB)**

**Jointly produced with Avon & Somerset Office of Police and Crime
Commissioner – fulfilling the Partnerships' duty to have due regard
to the Area Police & Crime Plan**

Introduction and context:

Under section 17 of the 1998 Crime & Disorder Act, there is a duty on responsible authorities to do all it reasonably can in their area to protect communities and prevent crime, to prevent the misuse of drugs, alcohol and other substances in its area and prevent reoffending. The specific responsible authorities include Local Authorities, Police, Fire & Rescue Service, Probation Service & the Integrated Care Board (ICB).

The Local Authority holds a further duty to facilitate Crime & Disorder Partnerships. That is, to bring the above specified authorities together in a Partnership which are widely referred to as Community Safety Partnerships (CSPs). Here in Bristol, we have a longstanding Community Safety Partnership, formerly known as 'Safer Bristol'. In September 2019, Bristol moved to an integrated single Safeguarding and Community Safety Board, currently referred to as the Keeping Bristol Safe Partnership (KBSP) Executive Board. The KBSP Executive Board discharges duties that were formerly held by the Bristol Adults Safeguarding Board, the Bristol Children's Safeguarding Board and the Bristol Community Safety Partnership. The KBSP Executive Board is currently chaired by an Independent Chair.

The KBSP Executive Board (Bristol Community Safety Partnership) tasks the Keeping Communities Safe Group (KCSG) to undertake a Strategic Community Safety Needs Assessment, identify Community Safety Priorities for Bristol and produce a Community Safety Partnership Plan. At the time of publishing this Community Safety Plan, the Keeping Communities Safe Group is chaired by Bristol's Neighbourhood Policing Superintendent – Mark Runacres.

As well as representatives from each of the Responsible Authorities, the KCS Group is made up of a number of additional statutory, non-statutory and voluntary organisations, to include the Office of Police and Crime commissioner (OPCC) who come together to protect vulnerable people, prevent crime and build strong, resilient communities.

The OPCC also has a statutory responsibility to formulate a Force Area Plan. The OPCC's current [Police and Crime Plan 2021 - 2025 | OPCC for Avon and Somerset](#) sets out the aims for the police to reduce crime and disorder, outlines information on allocation of police funding and provides reporting on progress.

Bristol City Council, Avon and Somerset Constabulary, the wider Community Safety partnership and the Avon and Somerset OPCC have worked closely to ensure that our local plan is aligned to that of the OPCC force wide plan. Together we have produced this one Joint Bristol Community Safety Plan.

Our Approach:

This Joint Bristol Community Safety Plan sets out how all partners will work together to make Bristol a safer place for our residents and our visitors. This three-year plan outlines the Partnerships' shared vision, our collective priorities and our intended actions that we believe will bring about the best outcomes for the individuals, families and communities within Bristol. The Avon & Somerset OPCC has worked closely with Bristol City Council, Avon & Somerset Constabulary and our wider community safety partners, to prepare this joint plan. Significant consideration and care has been taken to ensure its alignment with the numerous other strategic plans that steer our work in the city, to include the [One City Plan - Bristol One City, #WeAreBristol](#), the [Bristol's Belonging Strategy for Children and Young People](#), the [Drug and Alcohol Strategy for Bristol](#).

The formulation of this three-year plan has relied on an analysis of data we hold in respect of recorded crime and anti-social behaviour in Bristol and has also been informed by the [Bristol Joint Strategic Needs Assessment \(JSNA\)](#), the [Quality of Life in Bristol Survey 21-22](#) and key partner local knowledge and insights.

This joint local Bristol Community Safety Plan currently feeds into a 'rolling' Keeping Bristol Safe Strategic Business Plan that is held by the KBSP Business Team.

Going forward, this plan will be reviewed annually following a strategic needs assessment, which will include lived experience contributions via the KBSP Participation, Engagement and Communication group. We aim to be responsive, and if deemed appropriate and evidenced by the strategic assessment, the priorities set out within this plan may well be reviewed within the three-year period.

As stated above, the Bristol Community Safety Partnership is embedded within the broader KBSP and has oversight of a number of Partnership Boards and sub-groups. The KBSP is continually evolving and the intersectionality between the groups enable effective partnership working and delivery against our objectives. Some of the key crime reduction and community safety groups within the Bristol Partnership are as follows:

- Bristol Prevent Partnership Board
- Bristol Strategic Partnership Against Hate Crime (SPAHC)
- Bristol Preventing Serious Violence Group
- Drug and Alcohol Strategy Group (incorporating the Combatting Drugs Partnership)
- Bristol Domestic Abuse and Sexual Violence Strategic Group
 - Bristol Domestic Abuse and Sexual Violence Operational Group
 - KBSP DHR & SAR Sub group
 - Bristol Culturally harmful practices group
 - Bristol DA & SV perpetrator strategy group
- Bristol Youth Justice Partnership Board
- Contextual Safeguarding Steering Group
- Safer Options Locality Meetings
- Bristol Modern Slavery Partnership Group

- Bristol ASB Partnership Group

Each of these groups will hold a detailed action plan and will report into the KCS group. Annually, the KCS Delivery Group produces a Community Safety Report that is taken to the KBSP Executive and to the BCC Communities Scrutiny Panel.

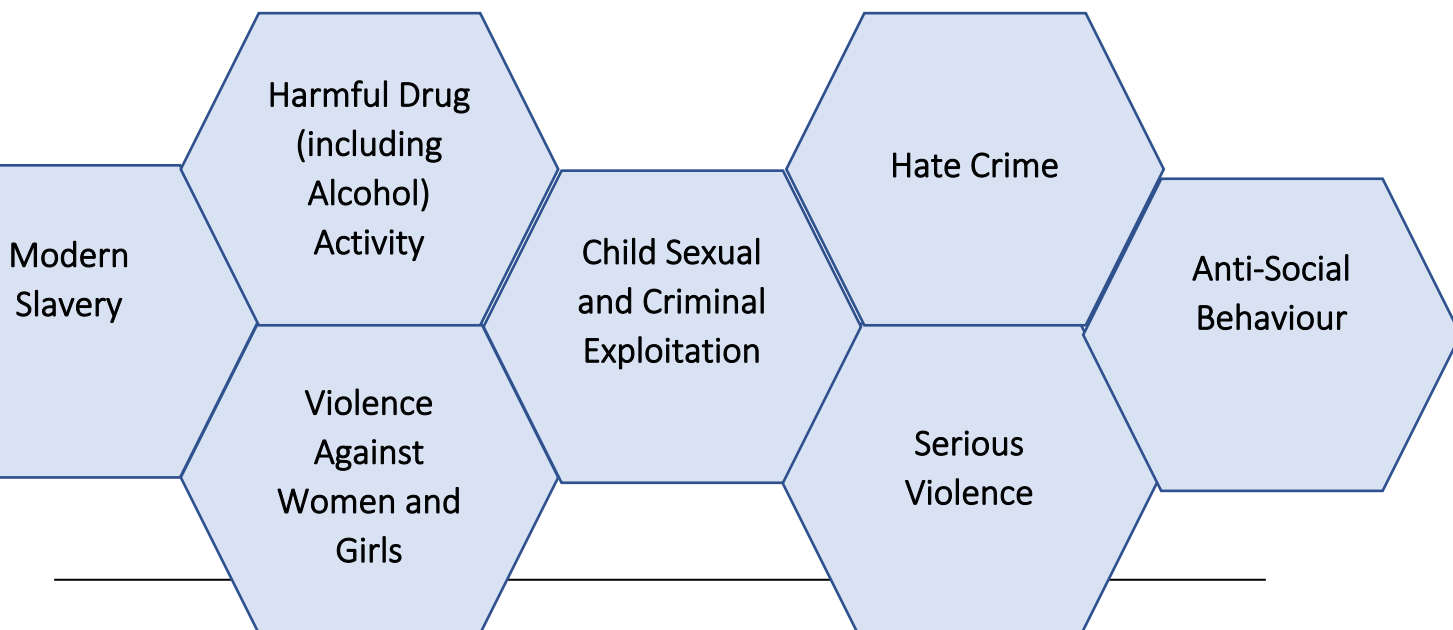
In addition to the seven identified priorities outlined below, the Community Safety Partnership will continue to work together to fulfil all of its statutory duties and endeavour to address the other crime types and harmful behaviours that are present in our city. Examples include: countering terrorism, safeguarding individuals at risk of radicalisation, reducing reoffending, addressing acquisitive crime and tackling serious and organised crime groups.

In Bristol, we aim to take a pragmatic approach to achieve our vision and focus our resources and our collaborative working practices on the seven priority thematic areas. This plan outlines how our partners will work together at a local level.

Our Vision

To ensure that the Community Safety Partnership and its members are able to work in collaboration to contribute proactively and reactively to improving the safety of our communities

Our Seven Thematic Priorities



Our aims:

- ✓ We aim to prevent crimes
- ✓ We aim to reduce the number and severity of incidents
- ✓ We aim to increase reporting of crimes and harmful behaviours
- ✓ We aim to improve support for victims
- ✓ We aim to improve protection of victims
- ✓ We aim to facilitate an improvement in the detection, prosecution and conviction of offenders
- ✓ We aim to reduce reoffending
- ✓ We aim to utilise early intervention to facilitate positive changes in harmful behaviours
- ✓ We aim to understand and address the root causes underlying crime and anti-social behaviour

We will achieve these aims by:

- By working together, collaborating and pooling resources
- By listening to our citizens and our communities
- By being innovative and trying new ways of working
- By adopting a trauma informed approach
- By taking a proactive and evidence led approach
- By adopting both individual and a place-based approaches
- By adopting a public health approach to bring about long-term change
- By working together to tackle social inequalities and implementing the recommendations from the 'Identifying Disproportionality in the A&S CJS Review 2022'.

Our long-term plan:

This is a 3-year plan and we may be asking ourselves what about the long term?

This plan encompasses a number of aims and objectives that facilitate longer-term changes. It does this by improving how we interact with and educate our young people and their carers/trusted adults. We will enable our communities to bring about changes that will see benefits for the people of our city now and also in the future – in five, twenty, thirty years' time.

We acknowledge that this plan will not be perfect from the onset, but it will be the springboard from which partners will commit to, collaborate and work with our communities, in order to reduce crime, disorder and victimisation in Bristol.

As stated above, this plan will be considered for review on an annual basis as required.

1. Preventing and Reducing Harmful Drug (to include alcohol) activity and improve our support for those affected by harmful drug use.

We recognise there can be complex reasons why people become addicted to substances and we want to support them in recovery.

Drug use, including alcohol use, often serve as drivers for a number of harmful behaviours that impact on individuals and communities. This includes acquisitive offending, violent offending and anti-social behaviour. The supply of illegal drugs within the city perpetuates all the above and serves to fuel serious organised crime, county lines activity, exploitation and serious violence. Supporting the night time economy where applicable to take a harm reduction approach to drug and alcohol use is a key priority. In addition to the above, we also endeavour to impact positively on the health harms associated with drug use.

As a partnership, we want to tackle all of the above and align our activity to the [Drug and Alcohol Strategy for Bristol 2021-2025](#) and the National Strategy, [From harm to hope: A 10-year drugs plan to cut crime and save lives - GOV.UK \(www.gov.uk\)](#). Bristol has recently set up a Drug and Alcohol Strategy Group (which incorporates the Combatting Drugs Partnership) to drive this work forward. Bristol's local plan remains committed to focusing on high harm and high-risk drug use and associated crimes and remains firmly committed to early prevention and diversionary tactics. This plan outlines how partners will work together at a local level.

We will:

1. Ensure that treatment and support services are effective and can successfully take referrals
2. Raise awareness of the harms caused by drug use, including alcohol
3. Undertake targeted enforcement and disruption of those who cause the most harm

How will we do this?

- Monitor the city's commissioned drug and alcohol support services, collaborate to trouble shoot any obstacles to effective delivery and support any initiatives to improve these services
- We will collaborate across the city to ensure that key public health and crime reduction messaging is effective and delivers on outcomes – focusing on our young people
- We will oversee and support the continued partnerships across criminal justice and public health brought together under the ADDER programme in Bristol, in order to reduce drugs harms and improve diversionary pathways towards treatment in the city
- We will work together to disrupt and pursue those who supply harmful drugs in the city including supporting the Avon & Somerset proactive partnership operation to tackle drug-related issues.
- We will continue to work with our night time economy partners and stakeholders to make Bristol at night a safer place for all who use it
- We will look to safeguard those at risk of exploitation from drug supply and those effected by substance misuse

Who will lead on delivering and monitoring this priority?

- Drug and Alcohol Strategy Group (incorporating the Combatting Drugs Partnership)

How will we measure success?

- ❖ Analysis of commissioned services referral and outcome data
- ❖ Qualitative and quantitative data from health partners
- ❖ Local police crime data – arrests, seizures, OCG disruptions
- ❖ Lived experience contributions
- ❖ The combatting drugs partnership dashboard (to be provided by the home office/Office for Health Improvement and Disparities)

2. Preventing and Reducing Anti-Social Behaviour

Anti-Social Behaviour (ASB) can be defined as ‘...behaviour which causes, or is likely to cause, harassment, alarm or distress to any person, or behaviour capable of causing nuisance or annoyance or behaviour that has a detrimental effect on communities that is unreasonable and persistent’ (Anti-Social Behaviour Crime and Policing Act 2014-section 2). It can include behaviours which do not meet a crime threshold, right through to the commission of very serious offences. ASB continues to cause significant harm to individuals, families and communities within Bristol. We know that some areas and some communities suffer more so than others and we also know that ASB is significantly underreported. We are determined to make sure that the tools available to those seeking to tackle ASB are effectively deployed and partners are working together to tackle this problem as referenced in the Governments’ [Beating Crime Plan 2021](#).

We will:

1. Reduce the number of repeat incidents of neighbourhood, street and city centre ASB
2. Be proactive in the prevention of ASB particularly where it impacts on the vulnerable.
3. Continue to improve Bristol’s ASB Partnership response to tackling ASB

How will we do this?

- By adopting and implementing the five Home Office [Anti-Social Behaviour Principles](#) into our partnership arrangements to tackle ASB with a particular focus on:
 - Encouraging reporting of ASB
 - Agencies and practitioners working across boundaries to identify, assess and tackle ASB and its underlying causes. Referral pathways will be clearly set out between services and published locally. This will include pathways for the community trigger and health services
- Working across partnership boundaries to identify some of the root causes of ASB and work innovatively in order to mitigate these
- Continue the development of a data led approach to monitoring ASB trends, patterns and hotspots in order to better respond and problem solve as well as proactively identifying areas for development and help us work through any obstacles to effective partnership working
- Adopt a trauma informed way of working with both victims and perpetrators of ASB
- Adopt a strategic approach to identify areas and/or communities with early indicators of rising ASB and facilitate pro-active multi-agency problem solving practices
- Collaborate on and deliver an effective ‘tackling ASB’ communications campaign

Who is going to lead on this?

- ❖ The Bristol ASB Partnership

How will we measure success?

- Police crime data
- ASB dashboard
- Satisfaction Surveys
- Bristol Improvement District (BID) feedback
- QoL questionnaire
- Lived experience contributions

3. Preventing and Reducing Serious Violence

This crime type has devastating effects on victims, their families and communities. Nationally, drivers of serious violence can include the drug supply market, evolving gang cultures and the increase in the use of weapons. We identify that Bristol is also facing these concerns. Serious violence associated with domestic abuse and sexual violence is addressed in priority 4.

Bristol City is in receipt of Home Office Violence Reduction Unit Funding and is delivering interventions focusing on prevention work with our young people through our Safer Options Hub. The Partnership has a 10-year strategy for reducing serious violence and maintains an annual problem profile. This has enabled the Partnership to drill down to establish what the key drivers of these harms are for our city.

The Community Safety Partnership will continue to maintain oversight of this plan through the Bristol Serious Violence Prevention Board and the Avon and Somerset VRU Strategic Partnership Group. We will seek opportunities to strengthen the delivery of targeted interventions and build our understanding and approaches to targeting serious violence which occurs in the older adult populations. The Serious Violence Duty will ensure that public bodies work together to share data and knowledge to allow us to target interventions to prevent serious violence in our city. As a Partnership, we will work together to identify the serious violence crime types that prevail in the city, along with the causes of that violence and then prepare and implement a strategy for preventing and reducing serious violence in Bristol. For further detail relating to the Partnerships' Safer Options programme, to include the Safeguarding Children and Young people in our Communities Strategy please go to:

www.bristolsafeguarding.org/saferoptions.

We will:

1. Reduce serious violence, particularly targeting hotspot locations
2. Reduce child exploitation as the context for serious violence
3. Reduce the number of young people carrying knives
4. Comply with the Serious Violence Duty

How will we do this?

- By funding preventative programmes designed to work with young people on the periphery of serious violence and/or exploitation
- Establish diversionary programmes at teachable moments to divert young people from crime and violence
- Improve education inclusion for young people at risk to reduce escalation of serious violence
- Engage community groups to build capacity and increase communities' resilience to prevent serious violence
- Train services in conflict resolution evidence-based interventions
- Work with other specified authorities to produce and implement a Serious Violence Strategy for Bristol
- Ensure that Criminal Justice and ASB interventions are effectively utilised alongside the above approaches

Who is going to lead on this?

❖ The Bristol Preventing Serious Violence Group

How will we measure success?

- Safer Options monitoring
- Think Family Database and Safer Options application
- Peer influences evaluation of services and young people engagement
- Police crime data

4. Preventing and Reducing Violence Against Women and Girls and improve our support for those affected by these crimes

Domestic abuse, sexual violence, sexual harassment, stalking, female genital mutilation, forced marriage and honour-based violence continue to harm our women, girls and communities in Bristol and we are determined to tackle these crimes.

The [Bristol One City Plan](#) sets out a clear goal for Bristol: that by 2050 “Bristol will be a city free from domestic abuse and gender inequality.” Additionally, in the Summer of 2020, with the support of Mayor Rees, we launched the [Bristol Mayoral Commission on Domestic Abuse](#). Whose aims were to ensure that we have a clear pathway for people who are affected by domestic abuse to follow, to reinforce the message that ‘You Are Not Alone’ and that your city will support you, and finally, to commit as a city to ending domestic and sexual violence and abuse. The Report includes 5 principles and 35 recommendations that the city are taking forward.

Bristol has recently commissioned Next Link and partners to deliver an exciting, innovative and collaborative service for victims and survivors of domestic abuse in the city. This Partnership aims to work with these providers to ensure that services are as effective as they can be and that they continue to grow and be responsive to the needs of the women and girls it serves. We also aim to secure funding as future opportunities arise to continue to strengthen the Safety for Women at Night agenda in Bristol and its night time economy.

Bristol’s local [Domestic Abuse Safe Accommodation Strategy 2021-2024](#) has also been developed. This was informed by the following needs assessment [Bristol City Council Domestic Abuse Needs Assessment 2022](#). Our planned partnership work will closely align with the Governments’ [Tackling Violence Against Women and Girls Strategy 2021](#) and the Governments’ [Tackling Domestic Abuse Plan 2022](#).

We will:

1. Reduce violence against women and girls
2. Ensure that our response to those affected by domestic abuse and sexual violence in Bristol is continuously improving
3. Bring about long-term cultural change whereby violence against women and girls in our city is not tolerated and actively challenged.

How will we do this?

- Monitor and support Bristol’s commissioned domestic abuse support services
- Monitor and support Bristol’s therapeutic sexual violence services
- Expect a commitment by CSP Partners to appropriately train all frontline staff to respond effectively to those affected by domestic abuse
- Commission an evidence-based effective perpetrator intervention programme for Bristol
- Bring funding into the city to further develop our partnership approach to tackling violence against women and girls in the night time economy to include anti-harassment, drink spiking and safer public spaces
- Strengthen our partnership arrangements to tackle culturally harmful behaviours committed against women and girls in Bristol

- Support our schools, colleges and universities to raise awareness, to bring about equality, tackle misogyny and create zero tolerance for all forms of violence against women and girls
- Work alongside key criminal justice partners to lobby and bring about improved rates of sexual offence prosecutions and convictions
- Carry out targeted work with children, young people and families

Who is going to lead on this?

- ❖ The Domestic Abuse and Sexual Violence Delivery Group

How will we measure success?

- Police crime data
- Multi-Agency Risk Assessment Conference (MARAC) delivery and output data
- By listening to lived experience forums
- Health data
- Commissioned service performance monitoring
- Reduction in the number of domestic homicides
- Successful implementation of Domestic Homicide Review recommendations and a reduction in repeat recommendations.

5. Reduce and Prevent Child Sexual Exploitation and Child Criminal Exploitation

Reducing child exploitation is a priority for Bristol's Children and Families Services and the KBSP Children's Business and Performance Group. There has been growing awareness nationally and locally about the extent to which children are exploited and the harm this type of abuse causes. Initially, attention focused on child sexual exploitation as a series of high-profile cases, including 'Operation Brooke' occurred in Bristol. Such cases highlighted sexual exploitation of children by groups and networks, which had often gone unrecognised, been ignored or been poorly dealt with by statutory agencies who were more attuned to addressing intra-familial abuse and neglect. Subsequently, attention shifted towards criminal exploitation, including the phenomenon of 'county lines' drug dealing, and serious violence and knife crime associated with street gangs. Increasingly, safeguarding partnerships and agencies, including 'Keeping Bristol Safe', have recognised the importance of 'Contextual Safeguarding', which prompts a wider understanding of the risks and harms which children face, including those which happen in community settings like parks, on public transport, within schools and inside the online world.

As a Community Safety Partnership we will seek out opportunities to strengthen the identification of perpetrators of exploitation and the approaches to disruption and prosecution to contribute to improving the safeguarding of children in the city. Through the Child Exploitation Project and Safer Options, we will work together to share data and knowledge to allow us to target interventions to prevent exploitation in our city.

We will:

1. Reduce incidents and severity of both child sexual exploitation and child criminal exploitation – reducing chances of becoming victims of crime
2. We will work to reduce the number of first-time entrants into the youth justice system
3. Ensure that our safeguarding responses to reduce risk and vulnerability are effective
4. Target perpetrators and strengthen our community response to tackling these crimes

How will we do this?

- Continue to redesign our specialist exploitation victim support service for 10–25-year-olds
- Improve the response to missing children in Bristol with improved information sharing through the Data Accelerator Project and the Contextual Safeguarding Next Steps Community Securing Safety Project
- Improve our understanding of the link between school exclusions and exploitation of children and young people and in turn attune our responses to improve outcomes for our young people
- We will drive forward an increased awareness and recognition of child victims through training workforces, supporting our education providers and by undertaking greater community engagement throughout our city
- We will place young people at the heart of the solutions
- We will continue to build and strengthen relationship with our communities and our trusted and specialist grass root organisations to strengthen their role as part of the solution to child victimisation and child criminalisation
- We will work with partners to identify, disrupt and prosecute those who seek to harm and exploit our children and young people through Operation Topaz

Who is going to lead on this?

- ❖ Bristol Child Exploitation Project
- ❖ Contextual Safeguarding Steering Group

How will we measure success?

- Police crime data
- Child Exploitation Think Family Application
- Prosecution and disruption data
- Contextual safeguarding embedded research

6. Preventing and Reducing incidents of Hate Crime and improve our support for victims

Hate Incidents can significantly impact on and harm those experiencing it. Being targeted because of personal or perceived characteristics can affect the individual freedom of individuals, most often resulting with victims of crimes feeling even more vulnerable and isolated. We recognise the significant harms caused by hate crimes in our city and our vision is to work together to stop these harms and make Bristol a welcoming and inclusive place for all.

Bristol has a longstanding and strong partnership set up to tackle hate crime in the city called the Strategic Partnership Against Hate Crime (SPAHC). The work undertaken by the SPAHC is intrinsically linked to the [Bristol One City Plan](#), the [Refugee and Asylum Seeker Strategy 2019](#) and the [Bristol Equality Charter](#).

We will:

1. Prevent hate crime and reduce incidents of hate crime in the city
2. Increase the reporting of hate crime incidents
3. Improve the Partnerships' support for victims of hate crime
4. Improve the Partnership's operational response to hate crime incidents
5. Build our understanding of hate crime incidents and subsequently develop and implement innovative responses

How will we do this?

1. Educating our communities and challenging attitudes that underpin hate, focusing on early intervention. Improve awareness of hate crimes and strengthen our communities' resilience to challenge all types of hate crime – to create a zero tolerance city
2. By building victim confidence and supporting local partnerships to come forward and report hate crimes
3. By supporting the Partnership's hate crime response services (to include BHCDS, A&S Police and Bristol City Council) to continually review and performance monitor their services with a view to improve their services for victims and their prosecution of offenders.
4. Improve our data set, our analysis and our understanding of the drivers of hate crime and how these can be addressed and continue to apply the learning of serious case reviews.
5. Delivering coordinated partnership responses to reported incidents so that victims are served and interventions are constructive and effective.

Who is going to lead on this?

- ❖ The Bristol Strategic Partnership Against Hate Crime Group (SPAHC)

How will we measure success?

- Police crime data / hate crime dashboard
- Education providers data
- Workforce data
- Bristol Hate Crime & Discrimination Services (BHC&DS) data
- Lived Experience data

7. Preventing and reducing Modern Slavery in Bristol and Improving our Support for Victims

Bristol Community Safety Partners are committed to the implementation of the Modern Slavery Act 2015 and to eliminating practices and conditions which may foster modern slavery. In 2021 Bristol City Council published their first Modern Slavery Transparency Statement, their planned actions to address all potential modern slavery risks and put in place steps to ensure that these harms do not occur in their own business and supply chains.

In order to deliver the actions underpinning the Council's Transparency Statement a Modern Slavery Task group was established in August 2022. Their work has already achieved the development and commencement of adult victim's pathways, the identification of over 230 dedicated front-line staff in key service areas as Modern Slavery First Responders and a commitment to make awareness training mandatory for the council workforce and elected members. Strengthening the Partnership approach to tackling Modern Slavery is considered crucial in order to address these abhorrent crimes.

As set out in our Corporate Strategy 2018/2023 we want Bristol to be an inclusive city of Sanctuary where everyone feels safe and that they belong. This recognises the skills, experiences, and the positive social and economic contributions everyone can make. Critical to the inclusive and sustainable growth of our city, is the eradication of exploitation in all its forms and through working with our partners to enable this.

The Council along with other partners are currently active in the Avon and Somerset Anti-Slavery Partnership - a multi-agency partnership dedicated to supporting and enabling the discovery of, and response to incidents of modern slavery in a multi-agency and collaborative way. We recognise the benefits of strengthening our partnership to tackle modern slavery locally and strive to take this work forward.

We will:

1. Work in partnership to increase the identification, protection and provision of support for victims of modern slavery and human trafficking.
2. We will work collaboratively with our partners to disrupt and target offenders and to bring perpetrators to justice, especially those linked to serious and organised crime.
3. Reduce the risk of vulnerable people being pulled into modern slavery and exploited

How will we do this?

- Set up and drive forward a new Bristol partnership to tackle modern slavery by working together to improve responses and support for modern slavery victims and to bring more perpetrators to justice.
- Promote and facilitate modern slavery awareness training with our partners and their workforces, to include understanding our duty to consider making a referral and/or the duty to notify, as well as spotting the signs and knowing what actions to take.
- Build an improved picture of the extent of modern slavery and hot spots in the city by extending sharing of information and data through our partnership in order to target and work collaboratively to disrupt organised crime.
- Raise awareness of supply chains within other organisations and share good practice.

- Undertake a mapping exercise on high-risk industries and hotspots in order to identify collaborative working opportunities with partners to disrupt perpetrators and to support victims.
- Create a partnership communications and training plan to raise awareness within our key front-line workforces, our communities, and our businesses in the city.
- Use a range of methods to reach and empower those at risk of modern slavery through existing partnership networks and our local communities.

Who is going to lead on this?

- ❖ The Bristol Modern Slavery Partnership

How will we measure success?

- Police crime data
- Increase in National Referral Mechanism referrals
- Increase Duty to Notify data
- Workforce numbers participating in training
- Lived Experience data