

Eco Impact Checklist

Title of report: Occupational Health and EAP Re tender				
Report author: Christina Czarkowski-Crouch				
Anticipated date of key decision 5th September 2023				
<p>Summary of proposals: It is proposed to procure Occupational Health and Employer Assistance Programme services under a single supplier, as is the case at present. This will enable the council to consolidate its offer of wellbeing support holistically whilst at the same time having key performance indicators to secure best value from the Contract. Proposed arrangements will ensure all employees will continue to have access to a comprehensive suite of occupational health and counselling support. This enables them to stay healthy at work; return to work quickly following an illness or injury; and maintain their health and wellbeing. A feature of the specification will be for clear pathways to be provided, so employees and managers can easily understand how services can be accessed</p>				
Will the proposal impact on...	Yes/No	+ive or -ive	If Yes...	
			Briefly describe impact	Briefly describe Mitigation measures
Emission of Climate Changing Gases?	Yes	-ive	Where health surveillance is required, the supplier will need to visit workers at site using a mobile vehicle.	Commitment - The procurement contract will ask for any vehicle being used to be an ultra low or zero emission vehicle (ULEV).
Bristol's resilience to the effects of climate change?	Yes	-ive	Supplier staff travelling to council staff may be exposed to extreme weather, as well as overheated or underheated homes or workplaces.	Commitment - Supplier staff will be trained to use a risk-based approach when deciding when it is safe to travel, and choosing an appropriate mode of travel for the prevailing conditions. Supplier staff will wear suitable clothing and PPE for the situation.
Consumption of non-renewable resources?	No			
Production, recycling or disposal of waste	No			
The appearance of the city?	No			
Pollution to land, water, or air?	No			
Wildlife and habitats?	No			
Consulted with:				
Summary of impacts and Mitigation - <u>to go into the main Cabinet/ Council Report</u>				
The significant impacts of this proposal are emissions from vehicles and the climate resilience of staff travelling to carry out health surveillance checks.				

To mitigate these impacts, that the contract will request the use of ultra-low emission vehicles, and supplier staff will be trained and equipped to make risk-based decisions on travel safety and the need for PPE.

The net environmental effects of the proposals are likely to be somewhat negative, but well mitigated.

Checklist completed by:

Name:	Christina Czarkowski-Crouch
Dept.:	Health Safety and Wellbeing
Extension:	
Date:	10/08/2023
Verified by Environmental Performance Team	Giles Liddell, Project Manager - Environmental