

Equality Impact Assessment [version 2.9]



Title: Mission Net Zero funding bid to Innovate Pathfinder Places Programme Phase 2	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input type="checkbox"/> Service <input checked="" type="checkbox"/> Other [please state]	<input type="checkbox"/> New <input type="checkbox"/> Already exists / review <input checked="" type="checkbox"/> Changing
Directorate: EoP	Lead Officer name: Alex Minshull
Service Area: Sustainable City and Climate Change	Lead Officer role: Service Manager

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

To seek approval for Bristol City Council to submit a bid for £5m of funding to Innovate UK's Pathfinder Places Programme Phase 2 to contribute to the achievement of the council and city's climate goals. The Mission Net Zero Project aims to build on the successful work undertaken by the council, including the Bristol City Leap, through engagement with communities, support for the supply chain and effective energy and retrofit planning.

The Bristol Mission Net Zero Pathfinder Places phase 1 feasibility project (£75k of UKRI funding, concluded in July 2023) set out to create a broad plan to secure the next £1bn of investment and, in particular, to create an environment where it will be invested to deliver community priorities and achieve the fair and inclusive transition set out in our OCCS vision. The project aimed to address three specific enabling conditions which match the non-technical barriers identified:

1. Citizen and business leadership, participation and support of the Net Zero transition to ensure both its delivery and a fair and inclusive transition (the customer demand side).
2. Capacity of the supply chain to deliver the scale and pace of change and to provide the training and jobs for local people necessary for a fair and inclusive transition (the supply chain side).
3. Innovative finance mechanisms to enable a range of public and private finance to be deployed for capital investment and Net Zero business development, innovation and job creation (the financing required to underpin the supply and demand).

If the funding is approved a separate EqIA will be drawn up in concerning details, plans and aims for the project and funding.

1.2 Who will the proposal have the potential to affect?

- | | | |
|---|--|---|
| <input type="checkbox"/> Bristol City Council workforce | <input type="checkbox"/> Service users | <input checked="" type="checkbox"/> The wider community |
|---|--|---|

<input type="checkbox"/> Commissioned services	<input checked="" type="checkbox"/> City partners / Stakeholder organisations
Additional comments:	

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	[please select]
------------------------------	--	-----------------

If the funding is approved a separate EqIA will be drawn up in concerning details, plans and aims for the project and funding and will detail any possible equalities issues.

Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director¹.

Equality and Inclusion Team Review: <i>Reviewed by Equality and Inclusion Team</i>	Director Sign-Off: <i>Alex Hearn, Director Economy of Place</i>
Date: 26/07/2023	Date: 22/08/2023

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.