

# Full Council

12<sup>th</sup> December 2023



**Report of:** Director of Legal and Democratic Services

**Title:** Recommendations of the Independent Remuneration Panel

**Ward:** Not applicable

**Member Presenting Report:** Not applicable

## Recommendation

That Full Council considers the recommendations from the Independent Remuneration Panel regarding Members' allowances as set out in Appendix 1.

## Summary

The legislation requires that recommendations be sought from the Independent Remuneration Panel at least once every four years. The last approved full review of the scheme was agreed in September 2019 for the period 2020 to 2024.

## The significant issues in the report are:

The proposed amendments to Members' allowances, as set out at Appendix 1, which if approved would come into effect from May 2024.



## **Policy**

1. The policy and procedure for the Independent Remuneration Panel are governed by The Local Authorities (Members' Allowances) (England) Regulations 2003 and subsequent amendments to the regulations.

## **Consultation**

### **Internal**

2. The Party Group Leaders.

### **External**

3. Not applicable

## **Context**

4. The Panel was convened under The Local Authorities (Members' Allowances) (England) Regulations 2003 (SI 1021). These Regulations require all local authorities to set up and maintain an advisory Independent Remuneration Panel to review and provide recommendations on Members' allowances, prior to any changes or amendments being made to the Members' Allowances Scheme.
5. The Panel was given general terms of reference, namely to review Bristol City Council's Members' Allowances Scheme and to make recommendations to Full Council on the appropriate form and level of remuneration for:
  - All elected Members; Special responsibility allowances;
  - Childcare and dependant carers' allowances for Councillors;
  - Any other issues covered by the 2003 Regulations.

## **Legal and Resource Implications**

### **Legal**

Legal comments contained throughout the report.

### **Financial**

#### **(a) Revenue**

The IRP proposal to amend Members' allowances in line with the recommendation of the Independent Remuneration Panel would result in decreased annual spend of around £32,850.

#### **(b) Capital**

No Capital implications

**Land**

Not applicable.

**Personnel**

Not applicable.

**Appendices:**

Appendix 1 – Report of the Independent Remuneration Panel.

**LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

**Background Papers:**

None.