

The rate of the UK Living Wage (UKLW) is updated by the Living Wage Foundation each November and is paid by the Council from the following 1st April

Bristol Grade	Job evaluation points	Spinal Column Point	As of 1st October 2015			As of 1st April 2016			As of 1st April 2017		
			£ per YEAR	£ per MONTH	£ per HOUR (37)	£ per YEAR	£ per MONTH	£ per HOUR (37)	£ per YEAR	£ per MONTH	£ per HOUR (37)
BG 1	182 - 216	6 (UKLW)	15,145	1,262.08	7.8500	15,917	1,326.42	8.2502	15,917	1,326.42	8.2502
BG 2	217 - 257	6 (UKLW)	15,145	1,262.08	7.8500	15,917	1,326.42	8.2502	15,917	1,326.42	8.2502
BG 3	258 - 280	6 (UKLW)	15,145	1,262.08	7.8500	15,917	1,326.42	8.2502	15,917	1,326.42	8.2502
		7 (UKLW)	15,145	1,262.08	7.8500	15,917	1,326.42	8.2502	15,917	1,326.42	8.2502
BG 4	281 - 307	8 (UKLW)	15,145	1,262.08	7.8500	15,917	1,326.42	8.2502	15,917	1,326.42	8.2502
		9 (UKLW)	15,145	1,262.08	7.8500	15,917	1,326.42	8.2502	15,917	1,326.42	8.2502
		10 (UKLW)	15,145	1,262.08	7.8500	15,917	1,326.42	8.2502	15,917	1,326.42	8.2502
		11 (UKLW)	15,207	1,267.25	7.8822	15,917	1,326.42	8.2502	15,917	1,326.42	8.2502
BG5	308 - 330	12 (UKLW)	15,523	1,293.58	8.0460	15,917	1,326.42	8.2502	16,123	1,343.58	8.3570
		13	15,941	1,328.42	8.2626	16,191	1,349.25	8.3922	16,491	1,374.25	8.5477
		14	16,231	1,352.58	8.4129	16,481	1,373.42	8.5425	16,781	1,398.42	8.6980
		15	16,572	1,381.00	8.5897	16,772	1,397.67	8.6933	17,072	1,422.67	8.8488
BG 6	331 - 361	15	16,572	1,381.00	8.5897	16,772	1,397.67	8.6933	17,072	1,422.67	8.8488
		16	16,969	1,414.08	8.7955	17,169	1,430.75	8.8991	17,419	1,451.58	9.0287
		17	17,372	1,447.67	9.0043	17,547	1,462.25	9.0951	17,772	1,481.00	9.2117
		18	17,714	1,476.17	9.1816	17,891	1,490.92	9.2734	18,070	1,505.83	9.3661
BG 7	362 - 401	18	17,714	1,476.17	9.1816	17,891	1,490.92	9.2734	18,070	1,505.83	9.3661
		19	18,376	1,531.33	9.5247	18,560	1,546.67	9.6201	18,746	1,562.17	9.7165
		20	19,048	1,587.33	9.8731	19,238	1,603.17	9.9715	19,430	1,619.17	10.0711
		21	19,742	1,645.17	10.2328	19,939	1,661.58	10.3349	20,138	1,678.17	10.4380
BG 8	402 - 450	22	20,253	1,687.75	10.4976	20,456	1,704.67	10.6029	20,661	1,721.75	10.7091
		23	20,849	1,737.42	10.8066	21,057	1,754.75	10.9144	21,268	1,772.33	11.0237
		24	21,530	1,794.17	11.1595	21,745	1,812.08	11.2710	21,962	1,830.17	11.3835
		25	22,212	1,851.00	11.5130	22,434	1,869.50	11.6281	22,658	1,888.17	11.7442
BG 9	451 - 499	26	22,937	1,911.42	11.8888	23,166	1,930.50	12.0075	23,398	1,949.83	12.1278
		27	23,698	1,974.83	12.2833	23,935	1,994.58	12.4061	24,174	2,014.50	12.5300
		28	24,472	2,039.33	12.6845	24,717	2,059.75	12.8114	24,964	2,080.33	12.9395
		29	25,440	2,120.00	13.1862	25,694	2,141.17	13.3178	25,951	2,162.58	13.4511
BG 10	500 - 558	30	26,293	2,191.08	13.6283	26,556	2,213.00	13.7646	26,822	2,235.17	13.9025
		31	27,123	2,260.25	14.0585	27,394	2,282.83	14.1990	27,668	2,305.67	14.3410
		32	27,924	2,327.00	14.4737	28,203	2,350.25	14.6183	28,485	2,373.75	14.7645
		33	28,746	2,395.50	14.8998	29,033	2,419.42	15.0485	29,323	2,443.58	15.1988
BG 11	559 - 580	34	29,558	2,463.17	15.3207	29,854	2,487.83	15.4741	30,153	2,512.75	15.6291
		35	30,178	2,514.83	15.6420	30,480	2,540.00	15.7985	30,785	2,565.42	15.9566
		36	30,978	2,581.50	16.0567	31,288	2,607.33	16.2174	31,601	2,633.42	16.3796
		37	31,846	2,653.83	16.5066	32,164	2,680.33	16.6714	32,486	2,707.17	16.8383
BG 12	581 - 620	38	32,778	2,731.50	16.9897	33,106	2,758.83	17.1597	33,437	2,786.42	17.3312
		39	33,857	2,821.42	17.5489	34,196	2,849.67	17.7246	34,538	2,878.17	17.9019
		40	34,746	2,895.50	18.0097	35,093	2,924.42	18.1896	35,444	2,953.67	18.3715
		41	35,662	2,971.83	18.4845	36,019	3,001.58	18.6696	36,379	3,031.58	18.8561
BG 13	621 - 662	42	36,571	3,047.58	18.9557	36,937	3,078.08	19.1454	37,306	3,108.83	19.3366
		43	37,483	3,123.58	19.4284	37,858	3,154.83	19.6228	38,237	3,186.42	19.8192
		44	38,405	3,200.42	19.9063	38,789	3,232.42	20.1053	39,177	3,264.75	20.3064
		45	39,267	3,272.25	20.3531	39,660	3,305.00	20.5568	40,057	3,338.08	20.7625
BG 14	663 - 690	46	40,217	3,351.42	20.8455	40,619	3,384.92	21.0538	41,025	3,418.75	21.2643
		47	41,140	3,428.33	21.3239	41,551	3,462.58	21.5369	41,967	3,497.25	21.7526
		48	42,053	3,504.42	21.7971	42,474	3,539.50	22.0153	42,899	3,574.92	22.2356
		49	42,957	3,579.75	22.2657	43,387	3,615.58	22.4886	43,821	3,651.75	22.7135
BG 15	691 - 729	49	42,957	3,579.75	22.2657	43,387	3,615.58	22.4886	43,821	3,651.75	22.7135
		50	43,808	3,650.67	22.7068	44,246	3,687.18	22.9339	44,689	3,724.05	23.1632
		51	44,775	3,731.24	23.2079	45,223	3,768.55	23.4400	45,675	3,806.23	23.6744
		52	45,740	3,811.63	23.7080	46,197	3,849.75	23.9451	46,659	3,888.25	24.1845
TP1	730 - 767	Appointment Competence				55,670	4,639.17	28.8552	55,670	4,639.17	28.8552
						61,855	5,154.58	32.0610	61,855	5,154.58	32.0610
TP2	768 - 815	Appointment Competence				59,204	4,933.67	30.6869	59,204	4,933.67	30.6869
						65,782	5,481.83	34.0965	65,782	5,481.83	34.0965
HoS	816+	Appointment Competence				63,622	5,301.83	32.9769	63,622	5,301.83	32.9769
						70,691	5,890.92	36.6409	70,691	5,890.92	36.6409