

# Equality Impact Assessment [version 2.9]



Title: Green Recovery Fund	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input checked="" type="checkbox"/> Function <input type="checkbox"/> Service <input type="checkbox"/> Other [please state]	<input checked="" type="checkbox"/> New <input type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: Growth & Regeneration	Lead Officer name: Helen Reed
Service Area: City Leap Client Function	Lead Officer role: City Leap Client Function and Energy Service Manager

## Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](https://sharepoint.com).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

### 1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

To approve and accept the grant funding offer from WECA for the Green Recovery Fund grant, totalling up to £2,500,000 to develop and implement electric vehicle charging infrastructure across Bristol City.
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### 1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input checked="" type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input checked="" type="checkbox"/> City partners / Stakeholder organisations	
Additional comments: The proposal aims to approve and accept funding which will see the implementation of electric vehicle chargers in key locations across the city.		

### 1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	[please select]
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Inclusive access: expanded EV charging infrastructure promotes equality by ensuring that more citizens, including
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those living in residential areas currently underserved, have access to EV charging facilities.

Accessible and usable EV charge points: the new charge point installations will have an increased focus on improved accessibility and usability.

Economic Opportunities: development of new charging sites can offer economic opportunities and jobs evenly across different regions of the city, helping to reduce economic disparities.

Reduced Emissions: initiative promotes the use of electric vehicles, which do not emit tailpipe pollutants, thereby contributing to cleaner air and potentially reducing respiratory and other health issues linked to air pollution.

Quality of Life: The initiative, by encouraging cleaner transportation options, aims to enhance the quality of life for all citizens, fostering a healthier and more pleasant urban environment.

This EqIA is regarding accepting the funding. A further EqIA will be written if the funding is accepted which will make considerations for the works involved with implementing the charging points.

## Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director<sup>1</sup>.

<b>Equality and Inclusion Team Review:</b> <b><i>Reviewed by Equality and Inclusion Team</i></b>	<b>Director Sign-Off:</b>  Peter Anderson Director of Property, Assets and Infrastructure
20/9/2023	11/01/2024

<sup>1</sup> Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.