

# Equality Impact Assessment [version 2.12]



Title: Committee decision on Spend Limit for Project's in the Strategic Corridors Programme	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input type="checkbox"/> Service <input checked="" type="checkbox"/> Other [please state]	<input checked="" type="checkbox"/> New <input type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: Growth and Regeneration	Lead Officer name: Penny Gilg
Service Area: City Transport	Lead Officer role: Project Manager

## Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

### 1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

Strategic Corridors is a programme of works within BCC's City Transport Team. Three projects have authority to progress business cases and spend up to a certain amount. This was granted under the previous administration.

The funding is currently held by WECA as part of the CRSTS fund, and BCC will submit business cases to WECA to release the funding. This report is seeking to increase the BCC spend authority.

There are 3 projects covered in the paper.

The A4 Portway is preparing a Full Business Case (FBC).

The A37/A4018 project,

- A full business case for Victoria Street/Colston Avenue West has already been approved.
- Southern Section - will go straight to FBC.
- Bus Infrastructure/Bus Priority - will go straight to FBC.
- Active Travel package – will go straight to FBC.
- North View/Blackboy Hill - will go straight to FBC.

For the City Centre Project, five business cases will be developed for the five geographical areas of physical interventions, these are:

- The 'main' project – infrastructure works to the City Centre, potentially including St James Barton R'bout, Haymarket, Union Street, Horsefair, Penn Street and Victoria Street. Requires re-routing of local buses hence agreement from Bus Operators. (none of the rest require re routing).
- Temple Way Bus and Cycle Lanes – will go straight to FBC.
- Bond Street, Newfoundland Circus bus lanes and a parallel cycle route – will go straight to FBC
- Redcliffe Roundabout and Phippen Street – will go straight to FBC

- Bedminster Bridges – will have it's own separate OBC

## 1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input type="checkbox"/> Service users	<input type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input type="checkbox"/> City partners / Stakeholder organisations	
Additional comments:		

## 1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.


<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	[please select]
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The projects themselves may have an equalities impact, but the increase of spend on the business case development, will not have an impact.

Each project and Business Case will be subject to an individual full Equalities Impact Assessment. The EqIAs per scheme will accompany the business cases when seeking committee approval to submit the business cases.

## Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director<sup>1</sup>.

<b>Equality and Inclusion Team Review:</b> <i>Reviewed by Equality and Inclusion Team</i>	<b>Director Sign-Off:</b> 
Date: 10/5/2024	Date: 20.5.2024

<sup>1</sup> Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.