

# Overview and Scrutiny Management Board

## 9<sup>th</sup> February 2017



**Report of:** Alison Comely, Strategic Director of Neighbourhoods

**Title:** Gender and Race Pay Inequalities

**Ward:** City Wide

**Officer Presenting Report:** Andrea Dell, Service Manager, Policy, Scrutiny, Research and Executive Support

**Contact Telephone Number:** 0117 9222483

### Recommendation

That Members receive an update regarding the Women's Commission's review of gender and race pay inequalities.

### Summary

At Full Council on 31st May 16, the Mayor announced his intention to prioritise a review of the inequality of pay policy in the city from a race and gender perspective. He asked that Scrutiny support this work. At OSMB on 15th June 16, Members agreed that a report would come back to their 8th September 16 meeting detailing a proposal to take this work forward. It was subsequently agreed that the Women's Commission were best placed to led on this initiative since they were already actively involved in that area. Members requested that a progress report be provided in due course.

An update will be provided at the meeting.

